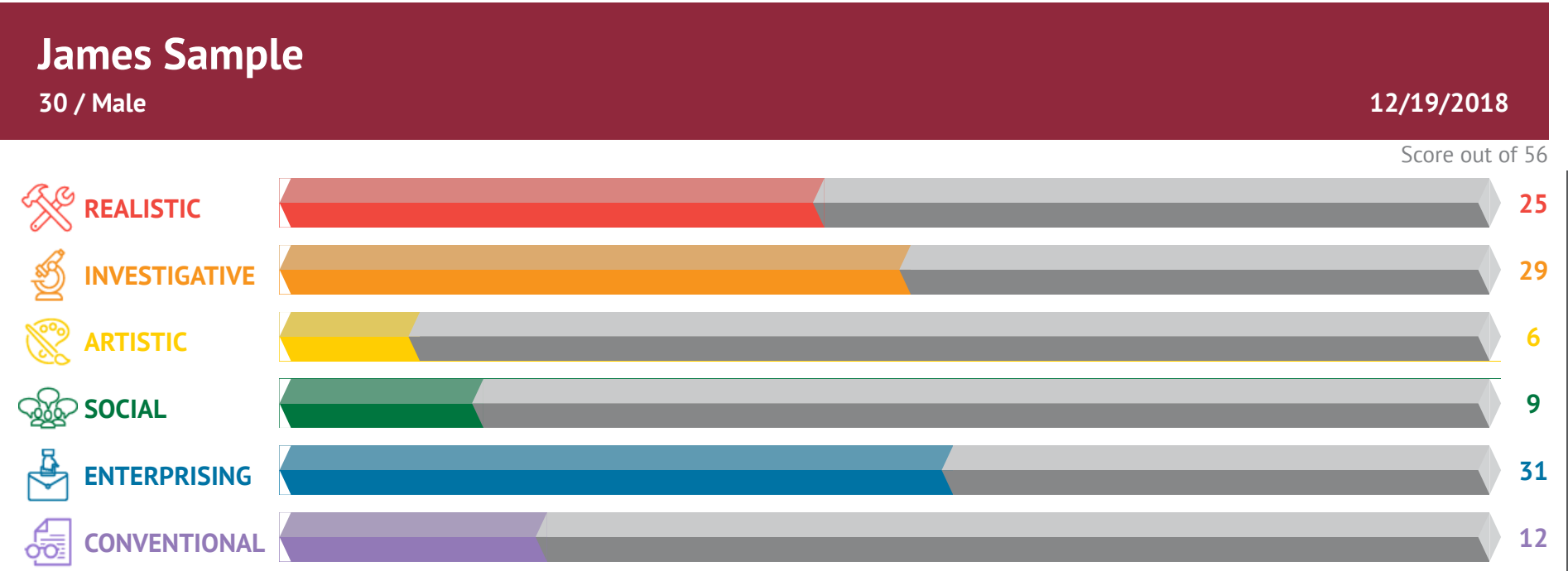# VeteranSDS®

## Report

The goal of this report is to help you learn about yourself, discover your occupational and educational options, and inform your decision-making process. You may have already made up your mind about an occupation, and therefore it may support your idea or suggest other possibilities. On the other hand, you may be uncertain about what occupation to pursue or question your current career or educational path.

This report can provide insight and information that may help you in your career development. It includes information and activities to prepare you to make career decisions. Make sure to take your time as you read through it and complete the activities.

# What's included in this report?

- Your Summary Code, which is based on the results of your assessment.
- A personalized list of occupations associated with your Summary Code, which can be further customized by you.
- Additional personalized list of occupations based on your daydream occupations.
- A personalized list of programs of study associated with your Summary Code, which can be further customized by you.
- A personalized list of civilian occupations based on your military occupation, information about using the skills and interests you developed in the military in civilian occupations, and a transition planning checklist.
- Overview of salaries associated with occupations that interest you.
- A list of careers organized by career clusters, which can be used for an additional self-directed search.
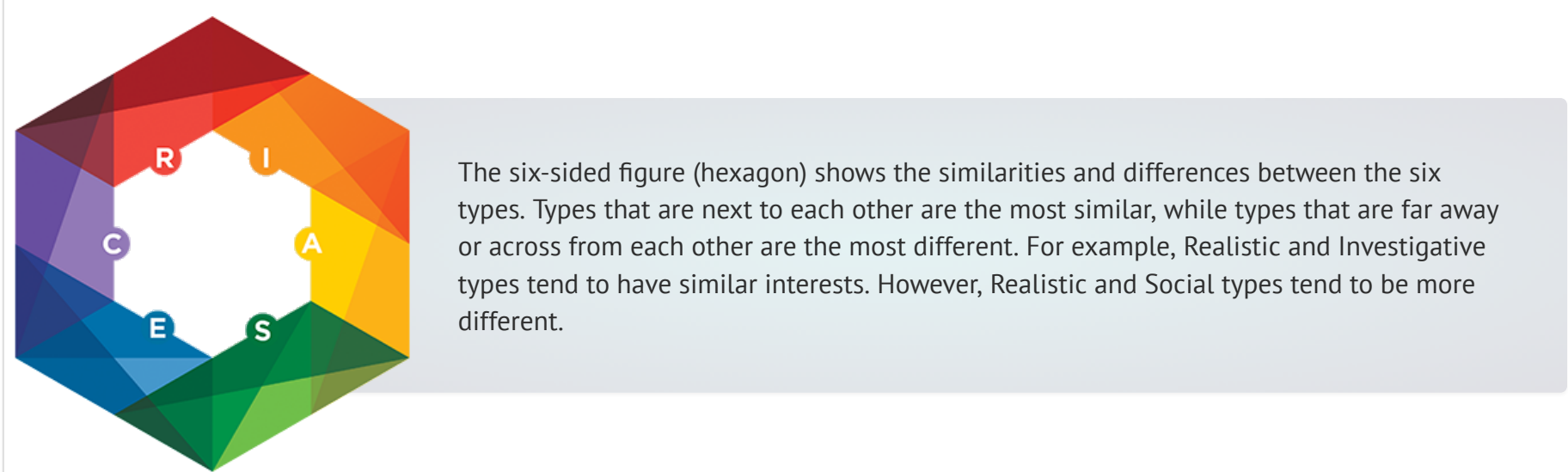- A list of resources to assist you with your educational and career planning.

# My Summary Code

**James Sample**

30 / Male | 12/19/2018

Score out of 56

| | | |
|---|---|---|
| REALISTIC | | 25 |
| INVESTIGATIVE | | 29 |
| ARTISTIC | | 6 |
| SOCIAL | | 9 |
| ENTERPRISING | | 31 |
| CONVENTIONAL | | 12 |

My Summary Code

**EIR**

ENTERPRISING
INVESTIGATIVE
REALISTIC

When you completed the **VeteranSDS**, you described what you like best—your favorite activities and interests. The three personality types that match your activities and interests most frequently make up your three-letter Summary Code. Your Summary Code is a brief way of saying what you like—your combination of interests.

Based on your responses on the **VeteranSDS**, your Summary Code is EIR, or Enterprising, Investigative, and Realistic.

Think about people as having different levels of interest in six areas: Realistic (R), Investigative (I), Artistic (A), Social (S), Enterprising (E), and Conventional (C). Throughout this report, we use these letters to describe these six areas. The three letters that describe you best are combined to make your Summary Code. The figure below describes each of the six types.



The six-sided figure (hexagon) shows the similarities and differences between the six types. Types that are next to each other are the most similar, while types that are far away or across from each other are the most different. For example, Realistic and Investigative types tend to have similar interests. However, Realistic and Social types tend to be more different.

# Exploring Occupations

Now that you have a better understanding of which personality types best represent your interests, it is time to think about how this is all related to careers.

The following section includes a list of occupations based on your three-letter Summary Code of EIR and its combinations.

When reviewing the lists in this report, keep in mind that many careers are experiencing a surge in popularity. Rapid Growth jobs (⬆) are projected to grow much faster than average jobs in the coming years. New and Emerging jobs (★) are in a high-growth industry. These icons can help you pinpoint jobs that are likely to be in demand in the coming years.

## My Occupational List

| TOP PICKS | OCCUPATION | HOLLAND CODE | EDUCATION REQUIRED | CAREER CLUSTER | OUTLOOK |
|---|---|---|---|---|---|
| ♡ | Blaster | RIE | High School/GED | 🚜 | |
| ♡ | Conservation Scientist | IRE | College degree | 🚜 | |
| ♡ | Dairy Scientist | IRE | Advanced degree | 🚜 | |
| ♡ | Engineer, Environmental | IRE | Advanced degree | 🚜 | |
| ♡ | Farm Machine Operator | RIE | High School/GED | 🚜 | |
| ♡ | Fish Farmer | REI | Some college | 🚜 | |
| ♡ | Fumigator | REI | High School/GED | 🚜 | |
| ♡ | Logging Superintendent | ERI | High School/GED | 🚜 | |
| ♡ | Miner | RIE | High School/GED | 🚜 | |
| ♡ | Pesticide Applicator | RIE | High School/GED | 🚜 | |
| ♡ | Production Superintendent, Agriculture | EIR | College degree | 🚜 | |
| ♡ | Sewer System Supervisor | EIR | College degree | 🚜 | |
| ♡ | Soil Conservationist | IRE | College degree | 🚜 | |
| ♡ | Tree Surgeon | REI | High School/GED | 🚜 | |
| | Veterinary Livestock Inspector | IRE | Advanced degree | 🚜 | |

| | Occupation | Code | Education | | |
|---|---|---|---|---|---|
| ♡ | | | | | |
| ♡ | Water Treatment Plant Supervisor | EIR | Some college | 🚜 | |
| ♡ | Water/Sewer Systems Superintendent | IER | College degree | 🚜 | |
| ♡ | Wine Maker | EIR | College degree | 🚜 | |
| ♡ | Architect, Marine | IRE | Advanced degree | 🏢 | |
| ♡ | Auto Design Detailer | IRE | Some college | 🏢 | |
| ♡ | Bricklayer | REI | < High School | 🏢 | ⬆ |
| ♡ | Carpet Layer | REI | High School/GED | 🏢 | |
| ♡ | Contractor | EIR | College degree | 🏢 | |
| ♡ | Drafter, Detail | RIE | Some college | 🏢 | |
| ♡ | Drafter, Mechanical | IRE | Some college | 🏢 | |
| ♡ | Drilling and Production Superintendent | ERI | College degree | 🏢 | |
| ♡ | Electrician | RIE | Some college | 🏢 | ⬆ |
| ♡ | Engineer, Stationary | REI | High School/GED | 🏢 | |
| ♡ | Plumber | REI | Some college | 🏢 | |
| ♡ | Sheet Metal Worker | REI | High School/GED | 🏢 | |
| ♡ | Surveyor, Hydrographic | IER | College degree | 🏢 | |
| ♡ | Surveyor, Land | IER | College degree | 🏢 | |
| ♡ | Electronic Home Entertainment Equipment Installer and Repairer | REI | Some college | 🖌 | |
| ♡ | Photographic Process Worker | REI | High School/GED | 🖌 | |
| ♡ | Sound Technician | RIE | Some college | 🖌 | |
| ♡ | Business Consultant | IER | College degree | 📊 | |
| ♡ | Business Enterprise Officer | EIR | Advanced degree | 📊 | |
| ♡ | Generating Plant Superintendent | REI | College degree | 📊 | ⭐ |
| ♡ | Hazardous Waste Management Specialist | IRE | College degree | 📊 | ⭐ |
| ♡ | Manager, Hydroelectric Production | RIE | Some college | 📊 | ⭐ |
| ♡ | Manager, Laundromat | ERI | Some college | 📊 | |
| ♡ | Manager, Marina Dry Dock | ERI | Some college | 📊 | |
| ♡ | Manager, Wind Energy Operations | IER | Some college | 📊 | ⭐ |
| ♡ | Operations Research Analyst | IRE | Advanced degree | 📊 | ⬆ |
| ♡ | Program Manager | EIR | Advanced degree | 📊 | |
| ♡ | Revenue Agent | ERI | College degree | 📊 | |
| ♡ | Sanitation Supervisor | ERI | Some college | 📊 | |
| ♡ | Schedule Maker | ERI | High School/GED | 📊 | |
| ♡ | Teacher, Industrial Arts | REI | College degree | 📚 | |
| ♡ | Acupuncturist | IRE | Advanced degree | 🩺 | ⭐ |
| | Clinical Research Coordinator | ERI | College degree | 🩺 | |

| | Job Title | Code | Education | | |
|---|---|---|---|---|---|
| ♥ | | | | | |
| ♥ | Dentist, Public Health | IRE | Advanced degree | 🪙 | |
| ♥ | Director, Research and Development | ERI | College degree | 🪙 | ⭐ |
| ♥ | Epidemiologist | IRE | Advanced degree | 🪙 | |
| ♥ | Histotechnologist and Histologic Technician | IRE | Some college | 🪙 | ⬆ ⭐ |
| ♥ | Industrial Therapist | IER | Advanced degree | 🪙 | ⬆ |
| ♥ | Marine Biologist | IRE | Advanced degree | 🪙 | |
| ♥ | Medical Laboratory Assistant | IRE | Some college | 🪙 | ⬆ |
| ♥ | Medical Scientist | IER | Advanced degree | 🪙 | |
| ♥ | Medical Technologist, Chief | IER | College degree | 🪙 | ⬆ |
| ♥ | Optical Technician | REI | High School/GED | 🪙 | |
| ♥ | Pathologist | IRE | Advanced degree | 🪙 | ⬆ ⭐ |
| ♥ | Periodontist | IRE | Advanced degree | 🪙 | |
| ♥ | Pharmacologist | IRE | Advanced degree | 🪙 | |
| ♥ | Physiatrist | IRE | Advanced degree | 🪙 | ⬆ ⭐ |
| ♥ | Physiologist | IRE | Advanced degree | 🪙 | |
| ♥ | Prosthetics Technician | RIE | Some college | 🪙 | |
| ♥ | Tissue Technologist | IRE | Some college | 🪙 | ⬆ ⭐ |
| ♥ | Voice Pathologist | IER | Advanced degree | 🪙 | ⬆ |
| ♥ | Film Projectionist | RIE | High School/GED | 🛏 | |
| ♥ | Fireworks Display Specialist | REI | Some college | 🛏 | |
| ♥ | Tailor | RIE | High School/GED | 👥 | |
| ♥ | Chief Information Officer | IER | College degree | 💻 | |
| ♥ | Computer Systems Engineer/Architect | IRE | College degree | 💻 | ⭐ |
| ♥ | Computer Systems Hardware Analyst | IRE | College degree | 💻 | ⬆ |
| ♥ | Database Administrator | IRE | College degree | 💻 | |
| ♥ | Director, Information Resources | IER | College degree | 💻 | |
| ♥ | Engineer, Computer Systems Hardware | RIE | College degree | 💻 | |
| ♥ | Engineer, Software | IRE | College degree | 💻 | |
| ♥ | Internet Consultant | IER | College degree | 💻 | ⬆ |
| ♥ | Manager, Computer and Information Systems | IER | College degree | 💻 | ⬆ |
| ♥ | Systems Analyst | IER | College degree | 💻 | ⬆ |
| ♥ | Telecommunications Engineering Specialist | REI | College degree | 💻 | ⭐ |
| ♥ | Video Game Programmer | IRE | College degree | 💻 | |
| ♥ | Web Administrator | IER | College degree | 💻 | ⭐ |
| ♥ | Ballistics Expert, Forensic | IRE | College degree | 🛡 | |
| | Special Agent, Governmental Services | ERI | Some college | 🛡 | |

| | Occupation | Code | Education | | |
|---|---|---|---|---|---|
| ♡ | | | | | |
| ♡ | Appliance Repairer | RIE | Some college | ⚛ | |
| ♡ | Biomedical Equipment Technician | RIE | High School/GED | ⚛ | |
| ♡ | Boat Outfitter | REI | High School/GED | ⚛ | |
| ♡ | Die Maker, Jewelry | RIE | Some college | ⚛ | |
| ♡ | Electric Motor Repairer | RIE | Some college | ⚛ | |
| ♡ | Gunsmith | RIE | High School/GED | ⚛ | |
| ♡ | Industrial Hygienist | IRE | College degree | ⚛ | |
| ♡ | Inspector, Missile | RIE | High School/GED | ⚛ | |
| ♡ | Inspector, Tester, Sorter, Sampler, and Weigher | RIE | High School/GED | ⚛ | |
| ♡ | Laboratory Supervisor, Textiles | IER | Some college | ⚛ | |
| ♡ | Laser Technician | IRE | College degree | ⚛ | ★ |
| ♡ | Machinist | RIE | Some college | ⚛ | |
| ♡ | Maintenance Supervisor, Utilities | EIR | High School/GED | ⚛ | |
| ♡ | Nuclear Power Reactor Operator | RIE | High School/GED | ⚛ | |
| ♡ | Plating and Coating Machine Operator | RIE | High School/GED | ⚛ | |
| ♡ | Quality Control Technician, Food Preparation | REI | High School/GED | ⚛ | |
| ♡ | Radio, Cellular, and Tower Equipment Installer and Repairer | RIE | High School/GED | ⚛ | |
| ♡ | Repairer, Welding Equipment | REI | Some college | ⚛ | ⬆ |
| ♡ | Shipfitter | RIE | High School/GED | ⚛ | |
| ♡ | Telecommunications Equipment Installer and Repairer | REI | Some college | ⚛ | |
| ♡ | Telecommunications Line Installer and Repairer | REI | High School/GED | ⚛ | |
| ♡ | Test Technician | IRE | Some college | ⚛ | |
| ♡ | Tool Programmer, Numerical Control | IRE | Some college | ⚛ | ⬆ |
| ♡ | Utilities Service Investigator | EIR | High School/GED | ⚛ | |
| ♡ | Watch Repairer | REI | High School/GED | ⚛ | |
| ♡ | Water Quality Tester | REI | High School/GED | ⚛ | |
| ♡ | Welding Machine Operator | RIE | High School/GED | ⚛ | |
| ♡ | Engineer, Chemical Equipment Sales | ERI | College degree | 💡 | |
| ♡ | Engineer, Sales | ERI | College degree | 💡 | |
| ♡ | Sales Representative, Security Systems | ERI | Some college | 💡 | |
| ♡ | Anthropologist | IRE | Advanced degree | ⚜ | |
| ♡ | Archeologist | IRE | Advanced degree | ⚜ | |
| ♡ | Astronomer | IRE | Advanced degree | ⚜ | |
| ♡ | Biophysicist | IRE | Advanced degree | ⚜ | |
| ♡ | Chemical Laboratory Chief | IER | Advanced degree | ⚜ | |
| | Chemist | IRE | College degree | ⚜ | |

| | Occupation | Code | Education | | |
|---|---|---|---|---|---|
| ♥ | | | | | |
| ♥ | Drafter, Electrical | IRE | Some college | ⚙ | |
| ♥ | Electrical Technician | RIE | Some college | ⚙ | |
| ♥ | Electro-Mechanical Technician | RIE | Some college | ⚙ | |
| ♥ | Electronics Technician | IRE | Some college | ⚙ | |
| ♥ | Engineer, Aerospace | IRE | College degree | ⚙ | |
| ♥ | Engineer, Agricultural | IRE | College degree | ⚙ | |
| ♥ | Engineer, Automotive | RIE | College degree | ⚙ | ★ |
| ♥ | Engineer, Biochemical | IRE | College degree | ⚙ | ★ |
| ♥ | Engineer, Biomedical | IRE | College degree | ⚙ | ⬆ |
| ♥ | Engineer, Ceramic Design | IRE | College degree | ⚙ | |
| ♥ | Engineer, Chemical | IRE | College degree | ⚙ | |
| ♥ | Engineer, Chief | IER | College degree | ⚙ | |
| ♥ | Engineer, Civil | IRE | College degree | ⚙ | |
| ♥ | Engineer, Electrical | IRE | College degree | ⚙ | |
| ♥ | Engineer, Industrial | EIR | College degree | ⚙ | |
| ♥ | Engineer, Irrigation | IRE | College degree | ⚙ | |
| ♥ | Engineer, Manufacturing | REI | College degree | ⚙ | ★ |
| ♥ | Engineer, Marine | IRE | College degree | ⚙ | |
| ♥ | Engineer, Materials | REI | College degree | ⚙ | |
| ♥ | Engineer, Nuclear | IRE | College degree | ⚙ | |
| ♥ | Engineer, Petroleum | RIE | College degree | ⚙ | |
| ♥ | Engineer, Plant | RIE | College degree | ⚙ | |
| ♥ | Engineer, Sanitary | IER | College degree | ⚙ | |
| ♥ | Engineer, Water/Wastewater | IRE | College degree | ⚙ | ★ |
| ♥ | Engineer, Wind Energy | IRE | College degree | ⚙ | ★ |
| ♥ | Environmental Economist | IRE | Advanced degree | ⚙ | ★ |
| ♥ | Ethnologist | IRE | Advanced degree | ⚙ | |
| ♥ | Geographer | IRE | Advanced degree | ⚙ | |
| ♥ | Geologist | IRE | College degree | ⚙ | |
| ♥ | Geologist, Petroleum | RIE | College degree | ⚙ | |
| ♥ | Hydrologist | IRE | Advanced degree | ⚙ | |
| ♥ | Industrial Engineering Technician | IRE | Some college | ⚙ | |
| ♥ | Laboratory Technician | RIE | Some college | ⚙ | |
| ♥ | Manager, Land Surveying | IER | College degree | ⚙ | |
| ♥ | Manager, Quality Control | IER | College degree | ⚙ | |
| | Materials Scientist | RIE | College degree | ⚙ | |

| | | | | | |
|---|---|---|---|---|---|
| ♥ | | | | | |
| ♥ | Mathematician | IER | Advanced degree | 🐾 | 🟢⬆ |
| ♥ | Metallographer | IRE | College degree | 🐾 | |
| ♥ | Metallurgist, Physical | IRE | College degree | 🐾 | |
| ♥ | Natural Sciences Manager | IER | Advanced degree | 🐾 | |
| ♥ | Physicist | IRE | Advanced degree | 🐾 | |
| ♥ | Production Planner | REI | College degree | 🐾 | |
| ♥ | Seismologist | IRE | Advanced degree | 🐾 | |
| ♥ | Statistician | IRE | Advanced degree | 🐾 | 🟢⬆ |
| ♥ | Surveyor, Geodetic | IRE | College degree | 🐾 | ⭐ |
| ♥ | Toxicologist, Chief | IRE | Advanced degree | 🐾 | |
| ♥ | Weather Observer | RIE | Some college | 🐾 | |
| ♥ | Zoologist | IRE | Advanced degree | 🐾 | |
| ♥ | Aircraft Mechanic, Electrical and Radio | RIE | Some college | 🚚 | |
| ♥ | Airframe and Power Plant Mechanic | RIE | Some college | 🚚 | |
| ♥ | Automobile Body Repairer | RIE | High School/GED | 🚚 | |
| ♥ | Diesel Mechanic | REI | High School/GED | 🚚 | |
| ♥ | Gasoline Engine Repairer | REI | High School/GED | 🚚 | |
| ♥ | Line Service Attendant, Air Transportation | RIE | High School/GED | 🚚 | |
| ♥ | Manager, Bulk Plant | ERI | College degree | 🚚 | |
| ♥ | Motorcycle Mechanic | RIE | Some college | 🚚 | |
| ♥ | Pilot, Airplane | IRE | College degree | 🚚 | |
| ♥ | Pilot, Commercial Airplane | RIE | College degree | 🚚 | |
| ♥ | Pilot, Executive | RIE | College degree | 🚚 | |
| ♥ | Road Supervisor | ERI | High School/GED | 🚚 | |
| ♥ | Scuba Diver | REI | Some college | 🚚 | 🟢⬆ |
| ♥ | Ship Captain | ERI | Some college | 🚚 | |
| ♥ | Ship Pilot | REI | High School/GED | 🚚 | |
| ♥ | Shipping and Receiving Clerk | REI | High School/GED | 🚚 | |
| ♥ | Traffic Maintenance Supervisor | ERI | Some college | 🚚 | |
| ♥ | Traffic Technician | REI | College degree | 🚚 | |

⚠ Your Summary Code is relatively uncommon, which means you may display combinations of traits and personality characteristics that are not typically associated with one another. Such combinations of interests and traits may require compromises in interests, activities, and goals as a part of educational and career planning. For example, you may also choose to focus on one code in your paid employment while using other life activities to express your other code(s). For example, a person with a Summary Code of CSA might pursue a career in accounting, but express his or her social and artistic side by singing in a community chorus.

Because there were fewer than 8 points between some of your highest scores, it is recommended that you review a list of occupations based on all three letter code combinations of your top four highest scores.

It is also recommended that you review the list of occupations based on your Aspirations Summary Code for additional occupational options to explore.

# Further Exploration of Occupations

It is possible that you might not have found occupations that interest you in the earlier sections of this report.

It is recommended that you review the following topics to continue exploring:

The table below provides more occupations to review. It includes occupations related to your highest scores.

## Additional Occupations to Explore

| TOP PICKS | OCCUPATION | HOLLAND CODE | EDUCATION REQUIRED | CAREER CLUSTER | OUTLOOK |
|---|---|---|---|---|---|
| ♡ | Agricultural Inspector | RIC | High School/GED | 🚜 | |
| ♡ | Animal Nursery Worker | RCI | < High School | 🚜 | |
| ♡ | Dairy Farm Supervisor | ERC | High School/GED | 🚜 | |
| ♡ | Electric Power Superintendent | ECI | College degree | 🚜 | ⭐ |
| ♡ | Engineer, Pollution Control | IEC | Advanced degree | 🚜 | |
| ♡ | Forest and Conservation Worker | RCE | College degree | 🚜 | |
| ♡ | Geological and Petroleum Technician | RIC | College degree | 🚜 | |
| ♡ | Geological Sample Test Technician | IRC | College degree | 🚜 | |
| ♡ | Kennel Supervisor | RCE | High School/GED | 🚜 | |
| ♡ | Landscaping and Groundskeeping Worker | RCE | < High School | 🚜 | |
| ♡ | Manager of Landscaping and Groundskeeping Workers | REC | Some college | 🚜 | |
| ♡ | Manager, Orchard | REC | College degree | 🚜 | |
| ♡ | Mine Inspector | ERC | College degree | 🚜 | |
| ♡ | Pesticide Control Inspector | CIR | College degree | 🚜 | |
| ♡ | Precision Agriculture Technician | RIC | College degree | 🚜 | ⭐ |
| ♡ | Recycling Coordinator | ERC | High School/GED | 🚜 | ⭐ |
| ♡ | Roustabout, Oil and Gas | RCI | < High School | 🚜 | |
| ♡ | Service Unit Operator, Oil, Gas, and Mining | RCI | High School/GED | 🚜 | |
| ♡ | Soil Conservation Technician | IRC | High School/GED | 🚜 | |
| ♡ | Tree Trimmer/Pruner | RCE | High School/GED | 🚜 | |
| ♡ | Building Inspector | CIE | Some college | 🏢 | |
| ♡ | Bulldozer Operator | REC | High School/GED | 🏢 | |
| ♡ | Carpenter | RCE | High School/GED | 🏢 | |
| ♡ | Computer Aided Design Technician | RCI | Some college | 🏢 | |
| ♡ | Construction Carpenter | RCE | High School/GED | 🏢 | |
| ♡ | Construction Checker, Utilities | RCI | Some college | 🏢 | |
| ♡ | Construction Inspector | REC | Some college | 🏢 | |
| ♡ | Drafter, Aeronautical | IRC | Some college | 🏢 | |
| ♡ | Drafter, Architectural | RCI | College degree | 🏢 | |
| | Drafter, Chief | ICR | College degree | | |

| | Occupation | Code | Education | | |
|---|---|---|---|---|---|
| ♡ | | | | 🏢 | |
| ♡ | Drafter, Structural | IRC | College degree | 🏢 | |
| ♡ | Drafting and Printed Circuit Design Supervisor | EIC | Some college | 🏢 | |
| ♡ | Engineer, Photogrammetric | IEC | College degree | 🏢 | |
| ♡ | Engineering Assistant, Mechanical Equipment | IRC | Some college | 🏢 | |
| ♡ | Engineering Technician, Civil | RIC | Some college | 🏢 | |
| ♡ | Fire Protection Engineering Technician | CRI | Some college | 🏢 | |
| ♡ | Geothermal Technician | RIC | High School/GED | 🏢 | ⭐ |
| ♡ | Hazardous Material Remover | RCI | High School/GED | 🏢 | |
| ♡ | Inspector, Electrical | RCE | Some college | 🏢 | |
| ♡ | Insulation Worker | RCI | High School/GED | 🏢 | |
| ♡ | Manager, Solar Energy Installation | REC | High School/GED | 🏢 | ⭐ |
| ♡ | Mechanical Door Repairer | RIC | High School/GED | 🏢 | |
| ♡ | Mining Machine Operator | RCI | High School/GED | 🏢 | |
| ♡ | Paving Equipment Operator | RCE | High School/GED | 🏢 | |
| ♡ | Pipe Fitter | RCE | Some college | 🏢 | |
| ♡ | Pipelayer | RCE | High School/GED | 🏢 | |
| ♡ | Pipelines Supervisor | REC | High School/GED | 🏢 | |
| ♡ | Printed Circuit Designer | IRC | Some college | 🏢 | |
| ♡ | Reinforcing Iron and Rebar Worker | RCI | < High School | 🏢 | ⬆ |
| ♡ | Roofer | REC | High School/GED | 🏢 | |
| ♡ | Solar Photovoltaic Installer | RCI | High School/GED | 🏢 | ⬆ |
| ♡ | Solar Thermal Installer/Technician | RCI | High School/GED | 🏢 | ⭐ |
| ♡ | Stonemason | RCE | < High School | 🏢 | ⬆ |
| ♡ | Terrazzo Worker and Finisher | REC | High School/GED | 🏢 | |
| ♡ | Weatherization Installer/Technician | RIC | High School/GED | 🏢 | ⭐ |
| ♡ | Wind Turbine Service Technician | RIC | High School/GED | 🏢 | ⬆ |
| ♡ | Airline Radio Operator | CRE | High School/GED | 🖌 | |
| ♡ | Camera Operator, Television, Video, and Film | RIC | Some college | 🖌 | |
| ♡ | Communications Equipment Operator | CRE | High School/GED | 🖌 | |
| ♡ | Media and Communication Equipment Worker | RCI | College degree | 🖌 | |
| ♡ | Painter, Animated Cartoons | CER | High School/GED | 🖌 | |
| ♡ | Photo Technician | RCI | High School/GED | 🖌 | |
| ♡ | Planetarium Technician | RCI | Some college | 🖌 | |
| ♡ | Printing Machine Operator | RCI | High School/GED | 🖌 | |
| ♡ | Production Manager | ERC | College degree | 🖌 | |
| | Radio Operator | RCE | High School/GED | 🖌 | |

| | | | | | |
|---|---|---|---|---|---|
| ♡ | Repairer, Art Objects | RCE | College degree | | |
| ♡ | Accountant, Cost | CIE | College degree | | |
| ♡ | Accountant, Property | CER | College degree | | |
| ♡ | Analyst, Management | ICR | College degree | | ⬆ ★ |
| ♡ | Auditor | ECI | College degree | | |
| ♡ | Auditor, Internal | ICR | College degree | | |
| ♡ | Bank Examiner | EIC | College degree | | |
| ♡ | Broadcast Checker | CER | High School/GED | | |
| ♡ | Budget Analyst | CER | College degree | | |
| ♡ | Chief Financial Officer | EIC | Advanced degree | | |
| ♡ | Circulation Clerk | ECR | High School/GED | | |
| ♡ | Credit Card Clerk | CER | High School/GED | | |
| ♡ | Direct Mail Clerk | CRE | < High School | | |
| ♡ | Directory Assistance Operator | CER | High School/GED | | |
| ♡ | Estimator | RCE | College degree | | |
| ♡ | Fingerprint Clerk | CEI | Some college | | |
| ♡ | Inspector, Chief | RCE | Some college | | |
| ♡ | Investigator, Dealer Accounts | CER | Some college | | |
| ♡ | Job Tracer | ECR | High School/GED | | |
| ♡ | Mail Clerk | CRE | < High School | | |
| ♡ | Mail Machine Operator | RCE | < High School | | |
| ♡ | Manager, Regulatory Affairs | ECI | College degree | | ★ |
| ♡ | Methane/Landfill Gas Collection System Operator | RCE | High School/GED | | ★ |
| ♡ | Office Assistant | ECR | High School/GED | | |
| ♡ | Order Filler, Wholesale and Retail Sales | RCE | High School/GED | | |
| ♡ | Payroll Clerk | CRE | High School/GED | | |
| ♡ | Receipt and Report Clerk | CRI | High School/GED | | |
| ♡ | Sustainability Specialist | ICE | College degree | | ★ |
| ♡ | Traffic Checker | ERC | High School/GED | | |
| ♡ | Utility Clerk | CER | High School/GED | | |
| ♡ | Wind Energy Project Manager | IRC | Some college | | ★ |
| ♡ | Registrar, Museum | CER | Advanced degree | | |
| ♡ | Regulatory Affairs Specialists | CEI | College degree | | ★ |
| ♡ | Foreign Exchange Trader | EIC | College degree | | |
| ♡ | Fraud Examiner/Investigator | ICE | College degree | | ★ |
| | Investment Analyst | CIE | College degree | | |

| | Title | Code | Education | | |
|---|---|---|---|---|---|
| ♡ | Investment Underwriter | CEI | College degree | 💱 | ⭐ |
| ♡ | Risk Management Specialist | EIC | College degree | 💱 | ⭐ |
| ♡ | Stock Transfer Clerk | CER | Some college | 💱 | |
| ♡ | Automobile Tester, Governmental Services | RCE | Some college | 🏛 | |
| ♡ | Climate Change Analyst | IRC | Advanced degree | 🏛 | ⭐ |
| ♡ | Town Clerk | ECI | Some college | 🏛 | |
| ♡ | Cephalometric Analyst | IRC | Some college | 🩺 | |
| ♡ | Cytogenetic Technologist | IRC | College degree | 🩺 | ⬆ ⭐ |
| ♡ | Cytotechnologist | ICR | College degree | 🩺 | ⬆ ⭐ |
| ♡ | Dental Ceramist | REC | High School/GED | 🩺 | |
| ♡ | Electrocardiograph Technician | RCI | Some college | 🩺 | ⬆ |
| ♡ | Endoscopy Technician | RIC | Some college | 🩺 | ⭐ |
| ♡ | Eyeglass Lens Cutter | RCE | High School/GED | 🩺 | |
| ♡ | Health Equipment Servicer | RCI | High School/GED | 🩺 | ⬆ |
| ♡ | Mathematical Technician | IRC | College degree | 🩺 | |
| ♡ | Medical Records Technician | CIR | High School/GED | 🩺 | ⬆ |
| ♡ | Nuclear Technician | RCI | College degree | 🩺 | |
| ♡ | Orthodontic Technician | RCE | High School/GED | 🩺 | |
| ♡ | Pharmacy Aide | REC | High School/GED | 🩺 | |
| ♡ | Pharmacy Technician | REC | Some college | 🩺 | |
| ♡ | Pulmonary Function Technician | IRC | Some college | 🩺 | ⬆ |
| ♡ | Radiopharmacist | IRC | Advanced degree | 🩺 | |
| ♡ | Audiovisual Technician | RCI | High School/GED | 🛏 | |
| ♡ | Baggage Handler | REC | High School/GED | 🛏 | |
| ♡ | Counter Attendant | CER | < High School | 🛏 | |
| ♡ | Executive Housekeeper | ECR | Some college | 🛏 | |
| ♡ | Electrologist | CRE | High School/GED | 👥 | |
| ♡ | Embalmer | RCI | Some college | 👥 | |
| ♡ | Garment Fitter | RCE | High School/GED | 👥 | |
| ♡ | Business Intelligence Analyst | IEC | College degree | 📱 | ⭐ |
| ♡ | Computer Network Architect | IEC | College degree | 📱 | |
| ♡ | Computer Programmer | IRC | College degree | 📱 | |
| ♡ | Data Warehousing Specialist | CIR | College degree | 📱 | ⭐ |
| ♡ | Database Architect | ICE | College degree | 📱 | ⭐ |
| ♡ | Document Management Specialist | ECI | College degree | 📱 | ⭐ |
| | e-Commerce Project Developer | IRC | College degree | 📱 | |

| | | | | | |
|---|---|---|---|---|---|
| ♡ | | | | | ★ |
| ♡ | Information Technology Project Manager | EIC | College degree | | ★ |
| ♡ | Quality Assurance Analyst/Tester | RIC | College degree | | ★ |
| ♡ | Software Developer | IRC | College degree | | |
| ♡ | Software Quality Assurance Engineer and Tester | ICR | College degree | | ★ |
| ♡ | Business Continuity Planner | EIC | College degree | | ★ |
| ♡ | Crime Laboratory Analyst | IRC | College degree | | ⬆ |
| ♡ | Customs Inspector | CEI | Some college | | |
| ♡ | Fire Investigator | IRC | Some college | | |
| ♡ | Forensic Science Technician | IRC | College degree | | ⬆ |
| ♡ | Intelligence Analyst | ICE | College degree | | ★ |
| ♡ | Judicial Law Clerk | CIR | Advanced degree | | |
| ♡ | Loss Prevention Specialist | ICR | High School/GED | | ★ |
| ♡ | Manager, Loss Prevention | ECI | College degree | | ★ |
| ♡ | Security Manager | EIC | College degree | | ★ |
| ♡ | Sheriff/Deputy Sheriff | REC | Some college | | |
| ♡ | Transportation Security Officer | REC | High School/GED | | |
| ♡ | Assembler and Tester, Electronics | RIC | High School/GED | | |
| ♡ | Assembler, Aircraft | RCI | High School/GED | | |
| ♡ | Assembler, Electronics | CRE | High School/GED | | |
| ♡ | Assembler, Engine | RCI | High School/GED | | |
| ♡ | Assembler, Equipment | RCI | High School/GED | | |
| ♡ | Assembler, Leather Goods | CRE | High School/GED | | |
| ♡ | Assembler, Switchboard Contact | CRE | High School/GED | | |
| ♡ | Bindery Worker, Printing and Publishing | REC | High School/GED | | |
| ♡ | Biofuel Processing Technician | RCI | High School/GED | | ★ |
| ♡ | Biomass Plant Technician | RCI | High School/GED | | ★ |
| ♡ | Boilermaker | RCE | < High School | | |
| ♡ | Camera Repairer | RCE | High School/GED | | |
| ♡ | Chemical Plant and System Operator | RIC | High School/GED | | |
| ♡ | Communication Equipment Supervisor | ECR | Some college | | |
| ♡ | Crabber | REC | High School/GED | | |
| ♡ | Electrician Assistant | RCE | < High School | | |
| ♡ | Engraver, Machine | RCE | High School/GED | | |
| ♡ | Environmental Control Installer | RCI | Some college | | |
| ♡ | Fabric Inspector | CRE | High School/GED | | |
| ♡ | Film Laboratory Technician | RCE | High School/GED | | |

| | | | | | |
|---|---|---|---|---|---|
| ♥ | Furniture Assembly Supervisor | ECR | Some college | | |
| ♥ | Hydroelectric Plant Technician | RIC | High School/GED | | ★ |
| ♥ | Incinerator Plant Supervisor | ECR | Some college | | |
| ♥ | Industrial Safety and Health Technician | ERC | College degree | | |
| ♥ | Inspector, Assembly | RCI | High School/GED | | |
| ♥ | Inspector, Firearms | RCI | High School/GED | | |
| ♥ | Instrument Repair Supervisor | ERC | High School/GED | | |
| ♥ | Jeweler | REC | High School/GED | | |
| ♥ | Jewelry Designer | REC | Some college | | |
| ♥ | Knitter, Hand | CRE | High School/GED | | |
| ♥ | Locksmith | REC | High School/GED | | |
| ♥ | Luggage Maker | REC | High School/GED | | |
| ♥ | Machine Maintenance/Repair Worker | RCI | High School/GED | | |
| ♥ | Maintenance Chief | ECR | High School/GED | | |
| ♥ | Maintenance Worker | RCI | High School/GED | | |
| ♥ | Manufacturing Production Technician | RIC | Some college | | ★ |
| ♥ | Marine Services Technician | RCE | High School/GED | | |
| ♥ | Medical Equipment Repairer | RCI | High School/GED | | |
| ♥ | Meter Inspector | RCE | High School/GED | | |
| ♥ | Microelectronics Technician | RCI | High School/GED | | |
| ♥ | Mill Supervisor | ERC | Some college | | |
| ♥ | Painter, Electrostatic | RIC | < High School | | |
| ♥ | Picture Framer | RCE | High School/GED | | |
| ♥ | Preventive Maintenance Coordinator | CRE | High School/GED | | |
| ♥ | Quality Control Technician, Manufactured Products | RCI | High School/GED | | |
| ♥ | Sampler, Minerals and Earths | ECR | High School/GED | | |
| ♥ | Satellite Communications Technician | RCI | Some college | | |
| ♥ | Sawing Machine Operator | RIC | High School/GED | | |
| ♥ | Semiconductor Technician | ERC | High School/GED | | |
| ♥ | Solar Fabrication Technician | RCI | High School/GED | | |
| ♥ | Tool and Die Maker | RCI | Some college | | |
| ♥ | Water Treatment Plant Operator | RCE | High School/GED | | |
| ♥ | Weaver, Carpet and Rug | RCE | High School/GED | | |
| ♥ | Woodworking Machine Operator | RIC | High School/GED | | |
| ♥ | Appraiser | CIR | College degree | | |
| | Appraiser, Real Estate | ECR | College degree | | |

| | | | | | |
|---|---|---|---|---|---|
| ♡ | Central Supply Worker | CER | High School/GED | 💡 | |
| ♡ | Counter Clerk, Photofinishing | CRE | < High School | 💡 | |
| ♡ | Engineer, Procurement | ECI | College degree | 💡 | |
| ♡ | Inventory Clerk | RCI | High School/GED | 💡 | |
| ♡ | Marketing Executive | EIC | College degree | 💡 | |
| ♡ | Stock Clerk | RCE | High School/GED | 💡 | |
| ♡ | Stock Control Clerk | CRI | High School/GED | 💡 | |
| ♡ | Automotive Engineering Technician | RIC | Some college | 🧩 | ⭐ |
| ♡ | Bioinformatics Scientist | ICR | Advanced degree | 🧩 | ⭐ |
| ♡ | Biological Scientist | IRC | College degree | 🧩 | |
| ♡ | Biostatistician | IRC | Advanced degree | 🧩 | ⬆️ ⭐ |
| ♡ | Calibration Laboratory Technician | RCI | Some college | 🧩 | |
| ♡ | Cryptanalyst | IEC | Advanced degree | 🧩 | |
| ♡ | Electrical Engineering Technologist | RIC | College degree | 🧩 | ⭐ |
| ♡ | Electromechanical Engineering Technologist | RIC | Some college | 🧩 | ⭐ |
| ♡ | Electronics Engineering Technologist | RIC | College degree | 🧩 | ⭐ |
| ♡ | Engineer, Highway Administrative | IEC | College degree | 🧩 | |
| ♡ | Engineer, Mechatronics | ICR | College degree | 🧩 | ⭐ |
| ♡ | Engineer, Microsystems | IRC | College degree | 🧩 | ⭐ |
| ♡ | Engineer, Nanosystems | IRC | Advanced degree | 🧩 | ⭐ |
| ♡ | Engineer, Optical | RIC | Advanced degree | 🧩 | |
| ♡ | Engineer, Production | EIC | College degree | 🧩 | |
| ♡ | Engineer, Robotics | IRC | College degree | 🧩 | ⭐ |
| ♡ | Engineer, Utilities | RCI | College degree | 🧩 | |
| ♡ | Engineer, Validation | IRC | College degree | 🧩 | ⭐ |
| ♡ | Fuel Cell Technician | RIC | College degree | 🧩 | ⭐ |
| ♡ | Geographic Information Systems Technician | ICR | College degree | 🧩 | ⭐ |
| ♡ | Geospatial Information Scientist and Technologist | IRC | College degree | 🧩 | ⭐ |
| ♡ | Industrial Ecologist | IRC | Advanced degree | 🧩 | ⭐ |
| ♡ | Industrial Engineering Technologist | EIC | College degree | 🧩 | ⭐ |
| ♡ | Instrumentation Technician | RIC | Some college | 🧩 | |
| ♡ | Laboratory Clerk | RCE | High School/GED | 🧩 | |
| ♡ | Laboratory Tester | RIC | Some college | 🧩 | |
| ♡ | Logistics Engineer | IEC | College degree | 🧩 | ⭐ |
| ♡ | Manager, Biofuels/Biodiesel Technology and Product Development | IEC | Advanced degree | 🧩 | ⭐ |
| | Manufacturing Engineering Technologist | RIC | College degree | 🧩 | |

| | Job Title | Code | Education | | |
|---|---|---|---|---|---|
| ♥ | | | | | ★ |
| ♥ | Mapping Technician | ECR | College degree | 🔬 | |
| ♥ | Material Scheduler | IRC | College degree | 🔬 | |
| ♥ | Mechanical Engineering Technologist | RIC | College degree | 🔬 | ★ |
| ♥ | Molecular and Cellular Biologist | IRC | Advanced degree | 🔬 | ★ |
| ♥ | Nanotechnology Engineering Technician | RIC | College degree | 🔬 | ★ |
| ♥ | Nanotechnology Engineering Technologist | IRC | College degree | 🔬 | ★ |
| ♥ | Non-Destructive Testing Specialist | IRC | High School/GED | 🔬 | ★ |
| ♥ | Photogrammetrist | IRC | College degree | 🔬 | ⬆ |
| ♥ | Quality Control Analyst | IRC | College degree | 🔬 | ★ |
| ♥ | Radio Frequency Identification Device Specialist | RIC | College degree | 🔬 | ★ |
| ♥ | Remote Sensing Scientist/ Technologist | IRC | Advanced degree | 🔬 | ★ |
| ♥ | Remote Sensing Technician | IRC | College degree | 🔬 | ★ |
| ♥ | Solar Energy Systems Designer | RIC | College degree | 🔬 | ★ |
| ♥ | Stress Analyst | IRC | College degree | 🔬 | |
| ♥ | Survey Researcher | ICE | College degree | 🔬 | |
| ♥ | Surveyor, Ship | REC | College degree | 🔬 | |
| ♥ | Toxicologist | IRC | Advanced degree | 🔬 | |
| ♥ | Water Resource Specialist | IRC | College degree | 🔬 | ★ |
| ♥ | Airport Utility Worker | RCI | High School/GED | 🚚 | |
| ♥ | Automobile Detailer | RCE | High School/GED | 🚚 | |
| ♥ | Automobile Mechanic | RCI | Some college | 🚚 | |
| ♥ | Automobile Service Station Mechanic | RIC | Some college | 🚚 | |
| ♥ | Chauffeur | REC | < High School | 🚚 | |
| ♥ | Crane and Tower Operator | CRE | Some college | 🚚 | |
| ♥ | Custom Van Converter | RCI | High School/GED | 🚚 | |
| ♥ | Dispatcher, Relay | ECR | High School/GED | 🚚 | |
| ♥ | Distribution Manager | ECI | College degree | 🚚 | |
| ♥ | Glass Installer, Automobile Services | RCE | High School/GED | 🚚 | |
| ♥ | Logistics Analyst | ICE | College degree | 🚚 | ★ |
| ♥ | Logistics Manager | EIC | College degree | 🚚 | ★ |
| ♥ | Navigator | ICR | College degree | 🚚 | |
| ♥ | Parking Lot Attendant | CRE | High School/GED | 🚚 | |
| ♥ | Safety Inspector, Truck | REC | Some college | 🚚 | |
| ♥ | Small Engine Mechanic | REC | High School/GED | 🚚 | |
| ♥ | Tire Repairer and Changer | RCE | High School/GED | 🚚 | |
| ♥ | Tractor Operator | RCE | High School/GED | 🚚 | |

| | | | | | |
|---|---|---|---|---|---|
| ♥ | | | | | |
| ♥ | Transportation Planner | ICR | College degree | 🚚 | ⭐ |

# Digging Deeper Into My Summary Code

Now that you know your three-letter Summary Code is EIR, it is helpful to consider a few other details. As mentioned earlier, the first letter of your code, E, indicates that you resemble the Enterprising type; your second letter, I, indicates the next type you resemble most, Investigative; and your third letter, R, indicates the next type you resemble most. The remaining letters are types to which you are less similar. It is also important to consider the location of your three types on a hexagon.

The first two letters of your Summary Code of EIR are opposite on the hexagon. When reviewing your occupations, it is recommended that you view the Additional Occupations to Explore list if you haven't done so already, as it includes combinations of your top four highest scores, and not just the top three.

In addition, it is recommended that you review the list of occupations based on your Aspirations Summary Code for additional occupational options to explore.

EIR

# My Occupational Daydreams

When making a decision about your career, it is helpful to explore any daydreams you have had about your potential jobs. When beginning the **VeteranSDS**, you were asked to report occupations you have dreamed about. You reported the following occupations:

## My Daydream Occupations

| ASPIRATION ENTERED | HOLLAND CODE |
|---|---|
| Logistician | ECS |
| Manager, Warehouse | ESR |
| Distribution Manager | ECI |
| ✓ ASPIRATIONS SUMMARY CODE | ECS |

### My Summary Code

EIR

ENTERPRISING
INVESTIGATIVE
REALISTIC

When comparing your Aspirations Summary Code, which is a summary of each of the daydream occupations you listed, to the three-letter Summary Code based on your assessment results, it was found that they have the same first letter. It is very likely that the occupations listed earlier in this report include jobs that interest you. As a result, you may not need to do much additional exploring to find an occupation that may be a good fit for you. However, you can always review your occupations list again.

# Entering the Civilian Workforce

ARMY

As retired member of the Army, you have a unique set of skills and diverse work experience compared to most people in the workforce. Because of your unique experience, there are additional steps that you should consider taking to achieve your career goals, especially if you are a recently retired veteran.

**Transitioning to the civilian workforce is hard,**
but it gives you the opportunity to be more particular about what you do, which can ultimately lead to a more satisfactory career. The key to a successful transition is planning. Use the checklist below to make sure you are staying on top of your transition planning.

## Transition Planning Checklist

- ☑ Take interest assessment
- ☐ Develop your Individual Transition Plan (ITP)
- ☐ Review benefits (GI Bill, Tuition Assistance)
- ☐ Find a mentor.
- ☐ Review your budget and begin planning for changes in your financial situation.
- ☐ Consider educational opportunities.
- ☐ Research job potential and career outlook.
- ☐ Develop a resume.
- ☐ Begin searching for jobs based on your interests.
- ☐ **Learn more about your interests as they relate to your military occupation.**

# Interests

Earlier in this report you were provided information on your Summary Code of EIR and given a list of occupations associated with the code. When beginning the **VeteranSDS**, you were asked to report your job history.

## You reported the following military occupation:

| JOB ENTERED | HOLLAND CODE |
|---|---|
| Logistics [90A] | EC |

**My Summary Code**

EIR

🖂 **ENTERPRISING**

🔬 **INVESTIGATIVE**

🛠 **REALISTIC**

Because of your military experience, another way to explore your interests is to examine the Summary Code associated your military occupation.

The occupations listed below are all of the occupations associated with the code EC and the inverse of that code (CE).

# Occupations Based on My Military Job

| TOP PICKS | OCCUPATION | HOLLAND CODE | EDUCATION REQUIRED | CAREER CLUSTER | OUTLOOK |
|---|---|---|---|---|---|
| ♡ | Electric Power Superintendent | ECI | College degree | 🚜 | ⭐ |
| ♡ | Building Insulation Supervisor | ECS | High School/GED | 🏢 | |
| ♡ | Painter, Animated Cartoons | CER | High School/GED | 🖌 | |
| ♡ | Accountant, Property | CER | College degree | 📊 | |
| ♡ | Accountant, Tax | ECS | College degree | 📊 | |
| ♡ | Auditor | ECI | College degree | 📊 | |
| ♡ | Broadcast Checker | CER | High School/GED | 📊 | |
| ♡ | Budget Analyst | CER | College degree | 📊 | |
| ♡ | Circulation Clerk | ECR | High School/GED | 📊 | |
| | Correspondence Clerk | CES | High School/GED | | |

| | Job Title | Code | Education | | |
|---|---|---|---|---|---|
| ♥ | | | | 📊 | |
| ♥ | Credit Card Clerk | CER | High School/GED | 📊 | |
| ♥ | Data Entry Supervisor | CES | College degree | 📊 | |
| ♥ | Directory Assistance Operator | CER | High School/GED | 📊 | |
| ♥ | Employment Clerk | CES | Some college | 📊 | |
| ♥ | Fingerprint Clerk | CEI | Some college | 📊 | |
| ♥ | Funds Development Director | ECS | College degree | 📊 | |
| ♥ | Hospital Admitting Clerk | ECS | High School/GED | 📊 | |
| ♥ | Information Clerk, Motor Transportation | CES | High School/GED | 📊 | |
| ♥ | Investigator, Dealer Accounts | CER | Some college | 📊 | |
| ♥ | Job Tracer | ECR | High School/GED | 📊 | |
| ♥ | Maintenance Scheduler | ECS | High School/GED | 📊 | |
| ♥ | Manager, Procurement Services | ECS | College degree | 📊 | |
| ♥ | Manager, Regulatory Affairs | ECI | College degree | 📊 | ⭐ |
| ♥ | Manager, Spa | ECS | Some college | 📊 | ⭐ |
| ♥ | Office Assistant | ECR | High School/GED | 📊 | |
| ♥ | Procurement Clerk | CES | Some college | 📊 | |
| ♥ | Quality Control Coordinator | CES | Some college | 📊 | |
| ♥ | Referral Clerk, Temporary Employment Agency | CES | Some college | 📊 | |
| ♥ | Telecommunicator Supervisor | ECS | College degree | 📊 | |
| ♥ | Utility Clerk | CER | High School/GED | 📊 | |
| ♥ | Registrar, Museum | CER | Advanced degree | 💰 | |
| ♥ | Regulatory Affairs Specialists | CEI | College degree | 💰 | ⭐ |
| ♥ | Credit Authorizer | CES | College degree | 💵 | |
| ♥ | Energy Broker | ECS | College degree | 💵 | ⭐ |
| ♥ | Investment Underwriter | CEI | College degree | 💵 | ⭐ |
| ♥ | Securities Trader, Financial | ECS | College degree | 💵 | ⭐ |
| ♥ | Stock Transfer Clerk | CER | Some college | 💵 | |
| ♥ | Tax Preparer | CES | Some college | 💵 | |
| ♥ | Congressional District Aide | CES | High School/GED | 🏛️ | |
| ♥ | Passport Application Examiner | CES | College degree | 🏛️ | |
| ♥ | Town Clerk | ECI | Some college | 🏛️ | |
| ♥ | Medical Secretary | CES | Some college | 🪙 | ⬆️ |
| ♥ | Occupational Health and Safety Technician | CES | College degree | 🪙 | |
| ♥ | Occupational Safety and Health Inspector | ECS | College degree | 🪙 | |
| ♥ | Barista | ECS | < High School | 🛏️ | ⭐ |
| | Casino Booth Cashier | CES | High School/GED | 🛏️ | |

| | Job Title | Code | Education | | |
|---|---|---|---|---|---|
| ♡ | Counter Attendant | CER | < High School | 🛏️ | |
| ♡ | Executive Housekeeper | ECR | Some college | 🛏️ | |
| ♡ | Gaming Supervisor | ECS | High School/GED | 🛏️ | |
| ♡ | Hotel/Motel Desk Clerk | ECS | High School/GED | 🛏️ | |
| ♡ | Manager, Golf Club | ECS | Some college | 🛏️ | |
| ♡ | Passenger Service Representative, Railroad Transportation | ECS | High School/GED | 🛏️ | |
| ♡ | Reservation Clerk | CES | High School/GED | 🛏️ | |
| ♡ | Reservations Agent, Air Transportation | CES | High School/GED | 🛏️ | |
| ♡ | Travel Agent | ECS | High School/GED | 🛏️ | |
| ♡ | Waiter/Waitress | ECS | High School/GED | 🛏️ | |
| ♡ | Document Management Specialist | ECI | College degree | 🖥️ | ⭐ |
| ♡ | Telecommunications Specialist | ECS | College degree | 🖥️ | ⭐ |
| ♡ | Customs Inspector | CEI | Some college | 🛡️ | |
| ♡ | Fire Inspector | CES | Some college | 🛡️ | |
| ♡ | Manager, Loss Prevention | ECI | College degree | 🛡️ | ⭐ |
| ♡ | Communication Equipment Supervisor | ECR | Some college | ⚙️ | |
| ♡ | Furniture Assembly Supervisor | ECR | Some college | ⚙️ | |
| ♡ | Incinerator Plant Supervisor | ECR | Some college | ⚙️ | |
| ♡ | Maintenance Chief | ECR | High School/GED | ⚙️ | |
| ♡ | Sampler, Minerals and Earths | ECR | High School/GED | ⚙️ | |
| ♡ | Appraiser, Real Estate | ECR | College degree | 💡 | |
| ♡ | Cashier | CES | < High School | 💡 | |
| ♡ | Central Supply Worker | CER | High School/GED | 💡 | |
| ♡ | Engineer, Procurement | ECI | College degree | 💡 | |
| ♡ | Manager, Branch Store | ECS | < High School | 💡 | |
| ♡ | Online Merchant | ECA | College degree | 💡 | ⭐ |
| ♡ | Pawnbroker | ECS | Some college | 💡 | |
| ♡ | Real Estate Broker | ECS | College degree | 💡 | |
| ♡ | Engineer, Fire Prevention/Protection | CES | College degree | 🔬 | |
| ♡ | Mapping Technician | ECR | College degree | 🔬 | |
| ♡ | Conductor, Road Freight | ECS | High School/GED | 🚚 | |
| ♡ | Dispatcher, Maintenance Service | CES | High School/GED | 🚚 | |
| ♡ | Dispatcher, Relay | ECR | High School/GED | 🚚 | |
| ♡ | Dispatcher, Utilities Service | ECS | High School/GED | 🚚 | |
| ♡ | Distribution Manager | ECI | College degree | 🚚 | |
| ♡ | Distribution Supervisor | ECS | High School/GED | 🚚 | |

| TOP PICKS | | | | | |
|---|---|---|---|---|---|
| ♥ | Logistician | ECS | College degree | 🚚 | |
| ♥ | Maintenance of Equipment Superintendent, Motor Transportation | ECS | College degree | 🚚 | |
| ♥ | Shipping and Receiving, Order Clerk | CES | High School/GED | 🚚 | |
| ♥ | Train Dispatcher | ECS | High School/GED | 🚚 | |

# Skills

While in the Army, you gained useful skills and training. However, it may be challenging to translate those into terms that civilian employers or recruiters understand. One way to do that is to examine civilian positions that are most related to your military job.

The table below provides a civilian occupation that have similar required skills and abilities to your military job. By clicking on the occupation, you can review a more detailed list of skills. This information can be used in several ways.

1. There may be occupations listed that you are interested in and want to consider.
2. By exploring the skills related to these occupations, you may find useful terminology that can be used when describing your military position to civilians.

## A Civilian Occupation Related to My Military Job

| TOP PICKS | OCCUPATION | HOLLAND CODE | EDUCATION REQUIRED | CAREER CLUSTER | OUTLOOK |
|---|---|---|---|---|---|
| ♥ | Logistician | ECS | College degree | 🚚 | |

# My Education

It is important to think about the type of education and training needed for the careers that interest you.

The earlier you consider the education and training required for potential careers, the sooner you can begin planning. As part of this process, you will also need to consider what type of education and training is right for you.

After reviewing the occupational lists in this report, you will likely be able to see that having a high school diploma may not be enough for some occupations. But a college degree may not be needed, either. Different kinds of work require different types of training and education. For example, some jobs require training in how to operate equipment. Employers want to hire people who are most qualified for a job—and that does not always mean the person with the most education.

After identifying careers that interest you, review the years of education required for each of those careers. You can take a more in-depth look at the educational requirements of a career by clicking or tapping on the occupation and reviewing the Job Zone, Education, and Credentials information for each career. Each of these sections provides additional information about education, training, and experience needed for that career. You can sort the occupations by the level of education required, or use the filter to get more specific results (e.g., only view occupations that require a college degree or an advanced degree).

The following section includes a list of potential programs of study based on your three-letter Summary Code of EIR and its combinations.

## Potential Programs of Study

| TOP PICKS | PROGRAM OF STUDY | HOLLAND CODE | CATEGORY |
|---|---|---|---|
| ♥ | Acoustics | IRE | 🔶 |
| ♥ | Aeronautical/Aerospace Engineering Technology/Technician | RIE | 🏭 |
| ♥ | Aeronautics/Aviation/Aerospace Science and Technology | ERI | 🚆 |
| ♥ | Aerospace, Aeronautical and Astronautical/Space Engineering | IER | 🏢 |
| ♥ | Agricultural Engineering | IER | 🏢 |
| ♥ | Agricultural Mechanics and Equipment/Machine Technology | RIE | 🌱 |
| ♥ | Agricultural Mechanization | REI | 🌱 |
| ♥ | Agricultural Teacher Education | REI | 📖 |
| ♥ | Aircraft Powerplant Technology/Technician | RIE | |

| | | | |
|---|---|---|---|
| ♡ | | | |
| ♡ | Airframe Mechanics and Aircraft Maintenance Technology/Technician | RIE | |
| ♡ | Airline/Commercial/Professional Pilot and Flight Crew | RIE | |
| ♡ | Algebra and Number Theory | IER | |
| ♡ | Analysis and Functional Analysis | IER | |
| ♡ | Analytical Chemistry | IER | |
| ♡ | Anatomy | IER | |
| ♡ | Animal Health and Science | IRE | |
| ♡ | Anthropology | IRE | |
| ♡ | Appliance Installation and Repair Technology/Technician | RIE | |
| ♡ | Applied Mathematics | IER | |
| ♡ | Archeology | IRE | |
| ♡ | Architectural and Building Sciences/Technology | IER | |
| ♡ | Architectural Engineering | IER | |
| ♡ | Architectural Engineering Technology/Technician | IRE | |
| ♡ | Architecture | IER | |
| ♡ | Artificial Intelligence | IRE | |
| ♡ | Astronomy | IRE | |
| ♡ | Astrophysics | IRE | |
| ♡ | Atomic/Molecular Physics | IRE | |
| ♡ | Autobody/Collision and Repair Technology/Technician | RIE | |
| ♡ | Avionics Maintenance Technology/Technician | RIE | |
| ♡ | Biochemical Engineering | IER | |
| ♡ | Biochemistry, Biophysics, and Molecular Biology | IER | |
| ♡ | Bioengineering and Biomedical Engineering | IER | |
| ♡ | Bioinformatics | IRE | |
| ♡ | Biology Technician/Biotechnology Laboratory Technician | RIE | |
| ♡ | Biology, Reproductive | IRE | |
| ♡ | Biomedical Technology/Technician | RIE | |
| ♡ | Biometry/Biometrics | IRE | |
| ♡ | Biophysics | IRE | |
| ♡ | Biostatistics | IRE | |
| ♡ | Biotechnology | IER | |
| ♡ | Blasting/Blaster | RIE | |
| ♡ | Blood Bank Technology Specialist | IRE | |
| ♡ | Business Statistics | IRE | |
| | Cardiovascular Science | IRE | |

| | | | |
|---|---|---|---|
| ♡ | | | |
| ♡ | Cell Physiology | IRE | |
| ♡ | Ceramic Sciences and Engineering | IRE | |
| ♡ | Chemical Engineering | IER | |
| ♡ | Chemical Physics | IER | |
| ♡ | Chemistry | IER | |
| ♡ | City/Urban, Community, and Regional Planning | IER | |
| ♡ | Civil Drafting and Civil Engineering CAD/CADD | RIE | |
| ♡ | Civil Engineering | IER | |
| ♡ | Clinical Laboratory Science/Medical Technology/Technologist | IRE | |
| ♡ | Clinical/Medical Laboratory Assistant/Technician | IRE | |
| ♡ | Clinical/Medical Laboratory Science and Allied Professions | IRE | |
| ♡ | Cognitive Psychology and Psycholinguistics | IER | |
| ♡ | Commercial Fishing | REI | |
| ♡ | Communications Systems Installation and Repair Technology | REI | |
| ♡ | Computational and Applied Mathematics | IER | |
| ♡ | Computational Mathematics | IER | |
| ♡ | Computer and Information Sciences | IRE | |
| ♡ | Computer Engineering | IER | |
| ♡ | Computer Engineering Technology/Technician | RIE | |
| ♡ | Computer Hardware Engineering | IER | |
| ♡ | Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist | IRE | |
| ♡ | Computer Science | IRE | |
| ♡ | Computer Software Engineering | IER | |
| ♡ | Computer Systems Analysis/Analyst | IER | |
| ♡ | Computer Technology/Computer Systems Technology | IRE | |
| ♡ | Conservation Biology | IRE | |
| ♡ | Construction Engineering | IER | |
| ♡ | Cultural Anthropology | IRE | |
| ♡ | Cyber/Electronic Operations and Warfare | ERI | |
| ♡ | Data Modeling/Warehousing and Database Administration | IRE | |
| ♡ | Demography and Population Studies | IER | |
| ♡ | Diesel Mechanics Technology/Technician | REI | |
| ♡ | Ecology | IRE | |
| ♡ | Electrical and Electronic Engineering Technology/Technician | IRE | |
| ♡ | Electrical and Electronics Engineering | IER | |
| | Electrical, Electronics, and Communications Engineering | IER | |

| | | | |
|---|---|---|---|
| ♡ | | | |
| ♡ | Electromechanical Engineering | IRE | |
| ♡ | Elementary Particle Physics | IRE | |
| ♡ | Endocrinology | IRE | |
| ♡ | Engine Machinist | RIE | |
| ♡ | Engineering | IER | |
| ♡ | Engineering Chemistry | IER | |
| ♡ | Engineering Design | IER | |
| ♡ | Engineering Mechanics | IER | |
| ♡ | Engineering Physics/Applied Physics | IER | |
| ♡ | Engineering Science | IER | |
| ♡ | Engineering/Industrial Management | RIE | |
| ♡ | Entomology | IRE | |
| ♡ | Environmental Chemistry | IRE | |
| ♡ | Environmental Health | IRE | |
| ♡ | Environmental Toxicology | IRE | |
| ♡ | Epidemiology | IRE | |
| ♡ | Financial Mathematics | IER | |
| ♡ | Flight Instructor | RIE | |
| ♡ | Forest Engineering | IER | |
| ♡ | Game and Interactive Media Design | IRE | |
| ♡ | Geography | IRE | |
| ♡ | Geological/Geophysical Engineering | IER | |
| ♡ | Geology/Earth Science | IRE | |
| ♡ | Geometry/Geometric Analysis | IER | |
| ♡ | Geotechnical and Geoenvironmental Engineering | IRE | |
| ♡ | Gerontology | IRE | |
| ♡ | Greenhouse Operations and Management | REI | |
| ♡ | Gunsmithing/Gunsmith | RIE | |
| ♡ | Hazardous Materials Management and Waste Technology/Technician | IRE | |
| ♡ | Health/Medical Physics | IRE | |
| ♡ | Hematology Technology/Technician | IRE | |
| ♡ | Histologic Technology/Histotechnologist | IRE | |
| ♡ | Human Biology | IRE | |
| ♡ | Hydrology and Water Resources Science | IRE | |
| ♡ | Industrial Engineering | IER | |
| | Industrial Mechanics and Maintenance Technology | REI | |

| | | | |
|---|---|---|---|
| ♡ | Industrial Production Technology/Technician | IRE | |
| ♡ | Industrial Technology/Technician | IRE | |
| ♡ | Informatics | IRE | |
| ♡ | Information Operations/Joint Information Operations | ERI | |
| ♡ | Information Resources Management | IER | |
| ♡ | Information Science/Studies | IRE | |
| ♡ | Information Technology | IER | |
| ♡ | Information/Psychological Warfare and Military Media Relations | ERI | |
| ♡ | Inorganic Chemistry | IER | |
| ♡ | Instrumentation Technology/Technician | RIE | |
| ♡ | Intelligence, Command Control and Information Operations | ERI | |
| ♡ | Joint Command/Task Force Systems | ERI | |
| ♡ | Landscape Architecture | IER | |
| ♡ | Laser and Optical Engineering | IER | |
| ♡ | Laser and Optical Technology/Technician | IRE | |
| ♡ | Logic | IER | |
| ♡ | Machine Shop Technology/Assistant | RIE | |
| ♡ | Manufacturing Engineering | IER | |
| ♡ | Manufacturing Engineering Technology/Technician | IRE | |
| ♡ | Marine Biology and Biological Oceanography | IRE | |
| ♡ | Marine Maintenance/Fitter and Ship Repair Technology/Technician | REI | |
| ♡ | Marine Sciences | IRE | |
| ♡ | Materials Chemistry | IER | |
| ♡ | Materials Engineering | IRE | |
| ♡ | Materials Science | IER | |
| ♡ | Mathematical Biology | IER | |
| ♡ | Mathematical Statistics and Probability | IRE | |
| ♡ | Mathematics | IER | |
| ♡ | Mechanical Drafting and Computer Aided Design | IRE | |
| ♡ | Mechanical Engineering | IRE | |
| ♡ | Mechanical Engineering/Mechanical Technology/Technician | IRE | |
| ♡ | Mechatronics, Robotics, and Automation Engineering | IER | |
| ♡ | Medical Anthropology | IRE | |
| ♡ | Medical Informatics | IRE | |
| ♡ | Medical Scientist | IER | |
| | Medicinal and Pharmaceutical Chemistry | IRE | |

| | | | |
|---|---|---|---|
| ♡ | | | |
| ♡ | Metal Building Assembly/Assembler | REI | |
| ♡ | Metallurgical Engineering | IRE | |
| ♡ | Metallurgical Technology/Technician | REI | |
| ♡ | Military Information Systems Technology | ERI | |
| ♡ | Mining and Mineral Engineering | IER | |
| ♡ | Modeling, Virtual Environments and Simulation | IER | |
| ♡ | Motorcycle Maintenance and Repair Technology/Technician | RIE | |
| ♡ | Natural Products Chemistry and Pharmacognosy | IER | |
| ♡ | Natural Resource Economics | IRE | |
| ♡ | Natural Resources Management and Policy | IER | |
| ♡ | Natural Resources/Conservation | IRE | |
| ♡ | Natural Sciences | IER | |
| ♡ | Naval Architecture and Marine Engineering | IER | |
| ♡ | Neuropharmacology | IRE | |
| ♡ | Nuclear Engineering | IER | |
| ♡ | Nuclear Physics | IRE | |
| ♡ | Nutrition Sciences | IER | |
| ♡ | Ocean Engineering | IER | |
| ♡ | Oceanography, Chemical and Physical | IRE | |
| ♡ | Oncology and Cancer Biology | IRE | |
| ♡ | Operations Research | IRE | |
| ♡ | Ophthalmic Laboratory Technology/Technician | RIE | |
| ♡ | Optics/Optical Sciences | IRE | |
| ♡ | Organic Chemistry | IER | |
| ♡ | Paper Science and Engineering | IER | |
| ♡ | Pathology/Experimental Pathology | IRE | |
| ♡ | Petroleum Engineering | IER | |
| ♡ | Pharmaceutical Sciences | IRE | |
| ♡ | Pharmaceutics and Drug Design | IRE | |
| ♡ | Pharmacology | IER | |
| ♡ | Pharmacology and Toxicology | IRE | |
| ♡ | Physical and Biological Anthropology | IRE | |
| ♡ | Physical Chemistry | IER | |
| ♡ | Physical Science Technology/Technician | IRE | |
| ♡ | Physical Sciences | IER | |
| | Physics | IRE | |

| | | | |
|---|---|---|---|
| ♡ | | | |
| ♡ | Physiology | IRE | |
| ♡ | Physiology, Pathology, and Related Sciences | IRE | |
| ♡ | Planetary Astronomy and Science | IRE | |
| ♡ | Plasma and High-Temperature Physics | IRE | |
| ♡ | Plumbing Technology/Plumber | REI | |
| ♡ | Polymer Chemistry | IER | |
| ♡ | Polymer/Plastics Engineering | IRE | |
| ♡ | Research and Development Management | ERI | |
| ♡ | School Administration/Principalship | EIR | |
| ♡ | Sheet Metal Technology/Sheetworking | REI | |
| ♡ | Sociology | IER | |
| ♡ | Statistics | IRE | |
| ♡ | Structural Engineering | IER | |
| ♡ | Surveying Engineering | IER | |
| ♡ | Surveying Technology/Surveying | IER | |
| ♡ | Systems Engineering | IER | |
| ♡ | Textile Sciences and Engineering | IRE | |
| ♡ | Theoretical and Mathematical Physics | IRE | |
| ♡ | Theoretical Chemistry | IER | |
| ♡ | Topology and Foundations | IER | |
| ♡ | Toxicology | IER | |
| ♡ | Traffic, Customs, and Transportation Clerk/Technician | REI | |
| ♡ | Transportation and Highway Engineering | IER | |
| ♡ | Turf and Turfgrass Management | REI | |
| ♡ | Veterinary Sciences/Veterinary Clinical Sciences | IRE | |
| ♡ | Virology | IER | |
| ♡ | Vision Science/Physiological Optics | IRE | |
| ♡ | Water Quality and Wastewater Treatment Management and Recycling Technology/Technician | REI | |
| ♡ | Water Resources Engineering | IER | |
| ♡ | Water, Wetlands, and Marine Resources Management | IRE | |
| ♡ | Welding Engineering Technology/Technician | RIE | |
| ♡ | Welding Technology/Welder | RIE | |
| ♡ | Wildlife Biology | IRE | |
| ♡ | Wildlife, Fish and Wildlands Science and Management | IRE | |
| ♡ | Woodworking | REI | |
| | Zoology/Animal Biology | IRE | |

# Income, Salary, Wages, $$$ 💵

This report covers several issues to consider when choosing a career path—one is how much money you need to have the life you want.

As you begin to narrow your search down a bit, it will be helpful to examine the salary associated with each of the careers you are exploring. Go back to the job lists and when reviewing the occupations you are interested in, review the average salaries for those occupations.

## Career Outlook

In thinking about the earning potential for the careers that interest you, another important aspect to consider is the long-term outlook of that career. Some careers have significantly declined in the last 10 years, and some may even be obsolete in the next 30 years. In order to avoid finding yourself in situations where all of your training, educational, and work experience go to waste, it is helpful to consider the outlook of the careers you are interested in. All of the occupational lists in this report include icons that tell you if a job is Rapid Growth (⬆; projected to grow much faster than average jobs in the coming years) or New and Emerging (⭐; new and emerging in a high-growth industry). These icons can help you pinpoint jobs that are likely to be in demand in the coming years.

**COLLEGE GRADUATES AGES 25 TO 32 YEARS WHO ARE WORKING FULL TIME EARN MORE ANNUALLY—ABOUT $17,500 MORE THAN EMPLOYED YOUNG ADULTS HOLDING ONLY A HIGH SCHOOL DIPLOMA.**

— Pew Research Center
www.pewsocialtrends.org

# Expanding My Options: Career Clusters

Now that you know more about your interests, it might be helpful to go about your search of potential occupations from another perspective by exploring career clusters.

Career clusters provide information about areas of focus or career-related learning tracks. By obtaining education in one of these career clusters, you are preparing for multiple career pathways. These pathways then lead to specialties that require more advanced skills (and can often be used across career pathways).

First, review each of the career clusters associated with your three-letter Summary Code, EIR. Simply click or tap the clusters that seem interesting to you, and a new table will appear with information about that career cluster as well as a list of occupations associated with it. If you are still having trouble identifying occupations that interest you, go ahead and explore any of the career clusters that sound interesting to you.

**R**

**REALISTIC**

Agriculture, Food, and Natural Resources

Architecture and Construction

**I**

**INVESTIGATIVE**

Health Science

Science, Technology, Engineering, and Mathematics (STEM)

Manufacturing

Transportation, Distribution, and Logistics

## ARTISTIC

Arts, Audio/Video Technology, and Communications

## SOCIAL

Education and Training

Hospitality and Tourism

Human Services

Law, Public Safety, Corrections, and Security

## ENTERPRISING

Business Management and Administration

Marketing, Sales, and Service

## CONVENTIONAL

Finance

Government and Public Administration

Information Technology

# Resources

Making career decisions is a lot a work—but taking the time to think about and plan for your future will pay off in the long run. Completing the assessment and reviewing this report is just one step. There are several additional resources available that will allow you to continue your search.

## See Resources

### Self-Directed Search (SDS) Web site

### CareerOneStop

### National Career Development Association

### O*NET Online

### Occupational Outlook Handbook

### Career Clusters

# My Next Move for Veterans

Thinking about your future is exciting, but it can also be overwhelming. As you have seen as you reviewed this report, there are many things to consider when deciding what career path is right for you.

Throughout your life, you will make many decisions that affect your career path. But by thinking carefully about your career options ahead of time, you will be more prepared to make decisions that will help you enjoy your job.

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**1.866.727.2884**    **www.self-directed-search.com**