My Report

StandardSDS®

Report

The goal of this report is to help you learn about yourself, discover your occupational and educational options, and inform your decision-making process. You may have already made up your mind about an occupation, and therefore it may support your idea or suggest other possibilities. On the other hand, you may be uncertain about what occupation to pursue or question your current career or educational path.

This report can provide insight and information that may help you in your career development. It includes information and activities to prepare you to make career decisions. Make sure to take your time as you read through it and complete the activities.

What's included in this report?

- Your Summary Code, which is based on the results of your assessment.
- A personalized list of occupations associated with your Summary Code, which can be further customized by you.
- Additional personalized lists of occupations based on your daydream occupations and job history.
- A personalized list of programs of study associated with your Summary Code, which can be further customized by you.
- Overview of salaries associated with occupations that interest you.
- A list of careers organized by career clusters, which can be used for an additional self-directed search.
- A list of resources to assist you with your educational and career planning.

My Summary Code

John Sample
36 / Male   7/5/2017

REALISTIC		56
INVESTIGATIVE		54
ARTISTIC		3
SOCIAL		14
ENTERPRISING		52
CONVENTIONAL		8

My Summary Code

RIE

REALISTIC

INVESTIGATIVE

ENTERPRISING

SHARE: f in ✉

When you completed the **StandardSDS**, you described what you like best—your favorite activities and interests. The three personality types that match your activities and interests most frequently make up your three-letter Summary Code. Your Summary Code is a brief way of saying what you like—your combination of interests.

Based on your responses on the **StandardSDS**, your Summary Code is RIE, or Realistic, Investigative, and Enterprising.
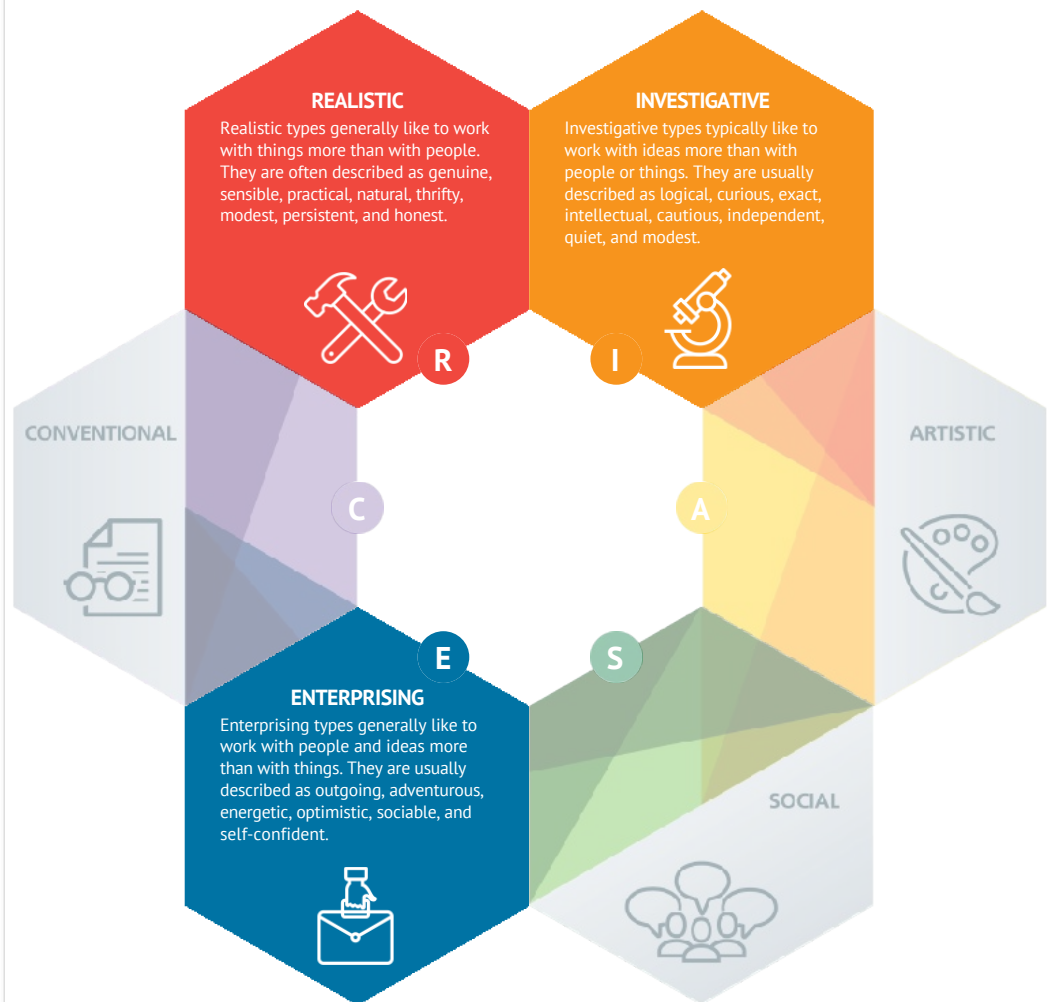
Think about people as having different levels of interest in six areas: Realistic (R), Investigative (I), Artistic (A), Social (S), Enterprising (E), and Conventional (C). Throughout this report, we use these letters to describe these six areas. The three letters that describe you best are combined to make your Summary Code. The figure below describes each of the six types.

The six-sided figure (hexagon) shows the similarities and differences between the six types. Types that are next to each other are the most similar, while types that are far away or across from each other are the most different. For example, Realistic and Investigative types tend to have similar interests. However, Realistic and Social types tend to be more different.

REALISTIC
Realistic types generally like to work with things more than with people. They are often described as genuine, sensible, practical, natural, thrifty, modest, persistent, and honest.

R

INVESTIGATIVE
Investigative types typically like to work with ideas more than with people or things. They are usually described as logical, curious, exact, intellectual, cautious, independent, quiet, and modest.

I

CONVENTIONAL

C

A

ARTISTIC

E

S

ENTERPRISING
Enterprising types generally like to work with people and ideas more than with things. They are usually described as outgoing, adventurous, energetic, optimistic, sociable, and self-confident.

SOCIAL

Exploring Occupations

Now that you have a better understanding of which personality types best represent your interests, it is time to think about how this is all related to careers.

The following section includes a list of occupations based on your three-letter Summary Code of RIE and its combinations.

When reviewing the lists in this report, keep in mind that many careers are experiencing a surge in popularity. Rapid Growth jobs (⬆) are projected to grow much faster than average jobs in the coming years. New and Emerging jobs (⭐) are in a high-growth industry. These icons can help you pinpoint jobs that are likely to be in demand in the coming years.

My Occupational List ℹ 🖶

TOP PICKS	OCCUPATION	HOLLAND CODE	EDUCATION REQUIRED	CAREER CLUSTER	OUTLOOK	SALARY INFORMATION	RELATED JOB LISTINGS
♡	Acupuncturist	IRE	Advanced degree	💰	⭐	$ Salary Data	💼 Indeed
♡	Anthropologist	IRE	Advanced degree	⚛		$ Salary Data	💼 Indeed
♡	Archeologist	IRE	Advanced degree	⚛		$ Salary Data	💼 Indeed
♡	Architect, Marine	IRE	Advanced degree	🏢		$ Salary Data	💼 Indeed
♡	Astronomer	IRE	Advanced degree	⚛		$ Salary Data	💼 Indeed
♡	Biophysicist	IRE	Advanced degree	⚛		$ Salary Data	💼 Indeed
♡	Business Enterprise Officer	EIR	Advanced degree	📈		$ Salary Data	💼 Indeed
♡	Chemical Laboratory Chief	IER	Advanced degree	⚛		$ Salary Data	💼 Indeed
♡	Dairy Scientist	IRE	Advanced degree	🚜		$ Salary Data	💼 Indeed
♡	Dentist, Public Health	IRE	Advanced degree	💰		$ Salary Data	💼 Indeed
♡	Engineer, Environmental	IRE	Advanced degree	🚜		$ Salary Data	💼 Indeed

Because there were fewer than 8 points between some of your highest scores, it is recommended that you review a list of occupations based on all three letter code combinations of your top four highest scores.

It is also recommended that you review the list of occupations based on your Aspirations Summary Code for additional occupational options to explore.

Further Exploration of Occupations

It is possible that you might not have found occupations that interest you in the earlier sections of this report.

It is recommended that you review the following topics to continue exploring:

| Explore more occupations | ⊖ |

The table below provides more occupations to review. It includes occupations related to your highest scores.

Additional Occupations to Explore ℹ 🖶

TOP PICKS	OCCUPATION	HOLLAND CODE	EDUCATION REQUIRED	CAREER CLUSTER	OUTLOOK	SALARY INFORMATION	RELATED JOB LISTINGS
♡	Acupressurist	ISR	Advanced degree	💰		$ Salary Data	💼 Indeed
♡	Administrator, Health Care Facility	SER	Advanced degree	💰	⬆	$ Salary Data	💼 Indeed
♡	Agronomist	IRS	Advanced degree	🚜		$ Salary Data	💼 Indeed
♡	Allergist/Immunologist	ISE	Advanced degree	💰	⬆ ⭐	$ Salary Data	💼 Indeed
♡	Anesthesiologist	IRS	Advanced degree	💰	⬆	$ Salary Data	💼 Indeed
♡	Anesthesiologist Assistant	RSI	Advanced degree	💰	⬆ ⭐	$ Salary Data	💼 Indeed
♡	Animal Scientist	IRS	Advanced degree	🚜		$ Salary Data	💼 Indeed

♥	Athletic Director	SER	Advanced degree			$ Salary Data	💼 Indeed
♥	Athletic Trainer	SRE	Advanced degree		⬆	$ Salary Data	💼 Indeed
♥	Attorney, Insurance	SEI	Advanced degree			$ Salary Data	💼 Indeed
♥	Attorney, Tax	ESI	Advanced degree			$ Salary Data	💼 Indeed

Learn even more about your code ⊖

Digging Deeper Into My Summary Code

Now that you know your three-letter Summary Code is RIE, it is helpful to consider a few other details. As mentioned earlier, the first letter of your code, R, indicates that you resemble the Realistic type; your second letter, I, indicates the next type you resemble most, Investigative; and your third letter, E, indicates the next type you resemble most. The remaining letters are types to which you are less similar. It is also important to consider the location of your three types on a hexagon.

The first two letters of your Summary Code of RIE are next to each other on the hexagon, which often indicates overlap in interests and skills and is often associated with more stability in work history and direction of career choices.

Hopefully, you were able to identify occupations that interest you. If not, it is recommended that you review the list of occupations based on your Aspirations Summary Code for additional occupational options to explore.

My Occupational Daydreams

When making a decision about your career, it is helpful to explore any daydreams you have had about your potential jobs. When beginning the **StandardSDS**, you were asked to report occupations you have dreamed about. You reported the following occupations:

My Daydream Occupations

ASPIRATION ENTERED	HOLLAND CODE
Computer Aided Design Technician	RCI
Computer Network Support Specialist	ISC
Computer Security Specialist	CIS
Automotive Engineering Technician	RIC
Electrical Engineering Technologist	RIC
Assembler, Engine	RCI
☑ ASPIRATIONS SUMMARY CODE	RIC

My Summary Code

RIE

🔧 REALISTIC
🔬 INVESTIGATIVE
✉ ENTERPRISING

When comparing your Aspirations Summary Code, which is a summary of each of the daydream occupations you listed, to the three-letter Summary Code based on your assessment results, it was found that there are a lot of similarities between the two codes. It is very likely that the occupations listed earlier in this report include jobs that interest you. As a result, you may not need to do much additional exploring to find an occupation that may be a good fit for you. However, you can always review your occupations list again.

My Job History

When beginning the **StandardSDS**, you were asked to report your job history, and you reported the following occupations:

JOB ENTERED	HOLLAND CODE
Construction Carpenter	RCE
Construction Worker	RCS
Pipelayer	RCE
☑ JOB HISTORY SUMMARY CODE	RCE

My Summary Code

RIE

⚒ **REALISTIC**

🔬 **INVESTIGATIVE**

✉ **ENTERPRISING**

When comparing your Job History Summary Code, which is a summary of each of the occupations you listed, to the three-letter Summary Code based on your assessment results, it was found that they have the same first letter. It is very likely that the occupations listed earlier in this report are jobs that interest you. As a result, you may not need to do much additional exploring to find an occupation that may be a good fit for you. However, you can always review your occupations list again.

My Education

It is important to think about the type of education and training needed for the careers that interest you.

The earlier you consider the education and training required for potential careers, the sooner you can begin planning. As part of this process, you will also need to consider what type of education and training is right for you.

After reviewing the occupational lists in this report, you will likely be able to see that having a high school diploma may not be enough for some occupations. But a college degree may not be needed, either. Different kinds of work require different types of training and education. For example, some jobs require training in how to operate equipment. Employers want to hire people who are most qualified for a job—and that does not always mean the person with the most education.

After identifying careers that interest you, review the years of education required for each of those careers. You can take a more in-depth look at the educational requirements of a career by clicking or tapping on the occupation and reviewing the Job Zone, Education, and Credentials information for each career. Each of these sections provides additional information about education, training, and experience needed for that career. You can sort the occupations by the level of education required, or use the filter to get more specific results (e.g., only view occupations that require a college degree or an advanced degree).

The following section includes a list of potential programs of study based on your three-letter Summary Code of RIE and its combinations.

Potential Programs of Study 🖶

TOP PICKS ⌄ ▼	PROGRAM OF STUDY ⌄	HOLLAND CODE ⌄ ▼	CATEGORY ⌄ ▼
♥	Acoustics	IRE	❄
♥	Aeronautical/Aerospace Engineering Technology/Technician	RIE	⚙
♥	Aeronautics/Aviation/Aerospace Science and Technology	ERI	🚆
♥	Aerospace, Aeronautical and Astronautical/Space Engineering	IER	🏢
♥	Agricultural Engineering	IER	🏢
♥	Agricultural Mechanics and Equipment/Machine Technology	RIE	🤚
♥	Agricultural Mechanization	REI	🤚
♥	Agricultural Teacher Education	REI	📗

♡	Aircraft Powerplant Technology/Technician	RIE	🪳
♡	Airframe Mechanics and Aircraft Maintenance Technology/Technician	RIE	🪳
♡	Airline/Commercial/Professional Pilot and Flight Crew	RIE	🚌

Income, Salary, Wages, $$$ 💵

This report covers several issues to consider when choosing a career path—one is how much money you need to have the life you want.

Learn more about salary ⊖

As you begin to narrow your search down a bit, it will be helpful to examine the salary associated with each of the careers you are exploring. Go back to the job lists and when reviewing the occupations you are interested in, review the average salaries for those occupations.

Career Outlook

In thinking about the earning potential for the careers that interest you, another important aspect to consider is the long-term outlook of that career. Some careers have significantly declined in the last 10 years, and some may even be obsolete in the next 30 years. In order to avoid finding yourself in situations where all of your training, educational, and work experience go to waste, it is helpful to consider the outlook of the careers you are interested in. All of the occupational lists in this report include icons that tell you if a job is Rapid Growth (⬆ ; projected to grow much faster than average jobs in the coming years) or New and Emerging (⭐ ; new and emerging in a high-growth industry). These icons can help you pinpoint jobs that are likely to be in demand in the coming years.

COLLEGE GRADUATES AGES 25 TO 32 YEARS WHO ARE WORKING FULL TIME EARN MORE ANNUALLY—ABOUT $17,500 MORE THAN EMPLOYED YOUNG ADULTS HOLDING ONLY A HIGH SCHOOL DIPLOMA.

— Pew Research Center
www.pewsocialtrends.org

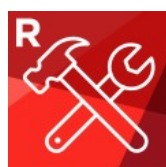# Expanding My Options:
Career Clusters

Now that you know more about your interests, it might be helpful to go about your search of potential occupations from another perspective by exploring career clusters.

Explore occupations using career clusters ⊖

Career clusters provide information about areas of focus or career-related learning tracks. By obtaining education in one of these career clusters, you are preparing for multiple career pathways. These pathways then lead to specialties that require more advanced skills (and can often be used across career pathways).

First, review each of the career clusters associated with your three-letter Summary Code, RIE. Simply click or tap the clusters that seem interesting to you, and a new table will appear with information about that career cluster as well as a list of occupations associated with it. If you are still having trouble identifying occupations that interest you, go ahead and explore any of the career clusters that sound interesting to you.

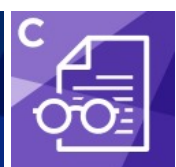| R	I	A	S	E	C
REALISTIC	INVESTIGATIVE	ARTISTIC	SOCIAL	ENTERPRISING	CONVENTIONAL

Agriculture, Food, and Natural Resources	Health Science	Arts, Audio/Video Technology, and Communications	Education and Training	Business Management and Administration	Finance
Architecture and Construction	Science, Technology, Engineering, and Mathematics (STEM)		Hospitality and Tourism	Marketing, Sales, and Service	Government and Public Administration
Manufacturing			Human Services		Information Technology
Transportation, Distribution, and Logistics			Law, Public Safety, Corrections, and Security		

Description:

Common Code:

Resources

Making career decisions is a lot a work—but taking the time to think about and plan for your future will pay off in the long run. Completing the assessment and reviewing this report is just one step. There are several additional resources available that will allow you to continue your search.

See Resources

Self-Directed Search (SDS) Web site	CareerOneStop
National Career Development Association	O*NET Online

Occupational Outlook Handbook	Career Clusters

Thinking about your future is exciting, but it can also be overwhelming. As you have seen as you reviewed this report, there are many things to consider when deciding what career path is right for you.

Throughout your life, you will make many decisions that affect your career path. But by thinking carefully about your career options ahead of time, you will be more prepared to make decisions that will help you enjoy your job.

1.866.727.2884   **www.self-directed-search.com**