



NEO Personality Inventory-3™

Interpretive Report

Generated by **PARiConnect**

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Results for : Sample Client
Client ID : SC
Age : 22
Gender: Female
Test form: S (NEO-PI-3)
Test date: 09/13/2022
Normative group: Adult / Gender Specific

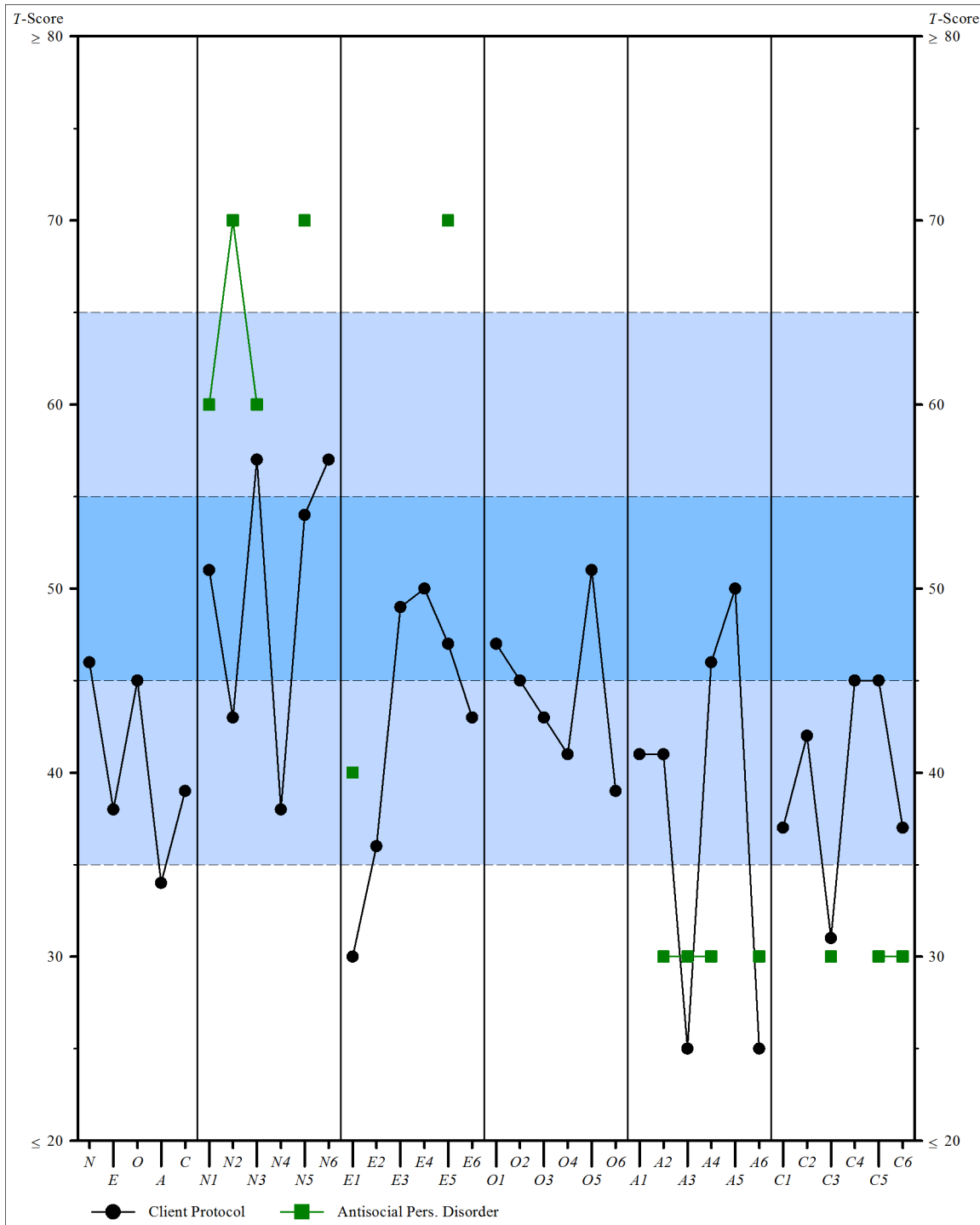
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NEO-PI-3 T-Score Profile



NEO-PI-3 Data Table

Scale	Raw score	T score	Range
Factors			
(N) Neuroticism	---	46	Average
(E) Extraversion	---	38	Low
(O) Openness	---	45	Average
(A) Agreeableness	---	34	Very Low
(C) Conscientiousness	---	39	Low
Neuroticism Facets			
(N1) Anxiety	18	51	Average
(N2) Angry Hostility	10	43	Low
(N3) Depression	18	57	High
(N4) Self-Consciousness	8	38	Low
(N5) Impulsiveness	18	54	Average
(N6) Vulnerability	15	57	High
Extraversion Facets			
(E1) Warmth	15	30	Very Low
(E2) Gregariousness	11	36	Low
(E3) Assertiveness	15	49	Average
(E4) Activity	18	50	Average
(E5) Excitement-Seeking	15	47	Average
(E6) Positive Emotions	18	43	Low
Openness Facets			
(O1) Fantasy	16	47	Average
(O2) Aesthetics	15	45	Average
(O3) Feelings	19	43	Low
(O4) Actions	13	41	Low
(O5) Ideas	18	51	Average
(O6) Values	16	39	Low
Agreeableness Facets			
(A1) Trust	16	41	Low
(A2) Straightforwardness	17	41	Low
(A3) Altruism	15	25	Very Low
(A4) Compliance	15	46	Average
(A5) Modesty	20	50	Average
(A6) Tender-Mindedness	13	25	Very Low
Conscientiousness Facets			
(C1) Competence	16	37	Low
(C2) Order	15	42	Low
(C3) Dutifulness	15	31	Very Low
(C4) Achievement Striving	17	45	Average
(C5) Self-Discipline	18	45	Average
(C6) Deliberation	12	37	Low

Validity Indices

The respondent denies answering the questions honestly and accurately. This response may be due to carelessness, confusion about response categories, or a lack of cooperation. TEST RESULTS ARE NOT CONSIDERED VALID. A profile interpretation will be printed, but it should only be used if the administrator has reason to believe that the profile is valid despite these indications of inaccurate or random responding.

Basis of Interpretation

This report compares the respondent to other adult women. It is based on self-reports of the respondent.

At the broadest level, personality can be described in terms of five basic dimensions or factors. NEO-PI-3 domain scores provide good estimates of these five factors by summing the six facets in each domain. Domain scores can be calculated easily by hand and are therefore used on the (hand-scored) Profile Form. More precise estimates of standing on the five factors, however, are provided by factor scores, which are a weighted combination of scores on all 30 facets (see Table 4 in the NEO Inventories™ Professional Manual). Factor scores are best calculated by computer.

Because factor scores have somewhat higher convergent and discriminant validity, they are used as the basis of this report. In general, domain T scores and factor T scores are very similar; occasionally, however, they differ. In these cases, the factor T score, which incorporates information from all 30 facets, is usually a more accurate description of the individual.

Factor scores are used to describe the individual at a global level, based on a composite of facet scale scores. To the extent that there is wide scatter among facet scores within a domain, interpretation of that domain and factor becomes more complex. Interpretive statements at the factor level may occasionally conflict with interpretive statements at the facet level. In these cases, particular attention should be focused on the facet scales and their interpretations.

Global Description of Personality: The Five Factors

The most distinctive feature of this individual's personality is her standing on the factor of Agreeableness. People who score in this range are antagonistic and tend to be brusque or even rude in dealing with others. They are generally suspicious of other people and skeptical of others' ideas and opinions. They can be callous in their feelings. Their attitudes are tough-minded in most situations. They prefer competition to cooperation, and express hostile feelings directly with little hesitation. People might

describe them as relatively stubborn, critical, manipulative, or selfish. (Although antagonistic people are generally not well-liked by others, they are often respected for their critical independence, and their emotional toughness and competitiveness can be assets in many social and business roles.)

This person is low in Extraversion. Such people are somewhat introverted, preferring to do many things alone or with a small group of people. They avoid large, noisy parties and tend to be quiet and reserved in social interactions. Those who know such people would probably describe them as retiring and serious. The fact that these individuals are introverted does not necessarily mean that they lack social skills--many introverts function very well in social situations, although they might prefer to avoid them. Note also that introversion does not imply introspection; these individuals are likely to be thoughtful and reflective only if they are also high in Openness.

Next, consider the individual's level of Conscientiousness. Women who score in this range have a fairly low need for achievement and tend not to organize their time well. They usually lack self-discipline and are disposed to put pleasure before business. They have a relaxed attitude toward their responsibilities and obligations. Raters describe such people as relatively unreliable and careless.

This person is average in Openness. Average scorers like her value both the new and the familiar, and have an average degree of sensitivity to inner feelings. They are willing to consider new ideas on occasion, but they do not seek out novelty for its own sake.

Finally, the individual scores in the average range in Neuroticism. Individuals scoring in this range are average in terms of their emotional stability. They experience a normal amount of psychological distress and have a typical balance of satisfactions and dissatisfactions with life. They are neither high nor low in self-esteem. Their ability to deal with stress is as good as the average person's.

Detailed Interpretation: Facets of N, E, O, A, and C

Each of the five factors encompasses a number of more specific traits, or facets. The NEO-PI-3 measures six facets in each of the five factors. An examination of the facet scores provides a more detailed picture of the distinctive way that these factors are seen in this person.

Neuroticism

This individual is occasionally nervous or apprehensive, but no more so than the average individual. She seldom feels frustrated, irritable, and angry at others, but she is prone to feeling sad, lonely, and dejected. Embarrassment or shyness when dealing with people, especially strangers, is not a problem for her. She reports being average at controlling her impulses and desires, but she is unable to handle stress well.

Extraversion

This person is somewhat formal and distant in her relationships with others and she rarely enjoys large and noisy crowds or parties. She is as assertive as most women when the circumstances require. The individual has a moderate level of personal energy and an average activity level. Excitement, stimulation, and thrills have some appeal to her, but she is less prone to experience feelings of joy and happiness than most women.

Openness

In experiential style, this individual is somewhat open. She has an average imagination and only occasionally daydreams or fantasizes. She is like most people in her appreciation of beauty in music, art, poetry, and nature, but her feelings and emotional reactions are muted and unimportant to her. She seldom enjoys new and different activities and has a low need for variety in her life. She has only a moderate level of intellectual curiosity and she is conservative in her social, political, and moral beliefs.

Agreeableness

This person tends to be cynical, skeptical, and suspicious, and has a low opinion of human nature. She is willing at times to flatter or trick people into doing what she wants, and she tends to put her own needs and interests before others'. This individual holds her own in conflicts with others, but she is also willing to forgive and forget. She views herself as an average person, neither better nor worse than others. Compared to other people, she is hard-headed and tough-minded, and her social and political attitudes reflect her pragmatic realism.

Conscientiousness

This individual is sometimes inefficient or unprepared, and has not developed her skills and talents fully. She can be sloppy and disorganized, and she is sometimes less dependable and reliable and more likely to bend the rules than she should be. She has a moderately high need for achievement, but she can also set work/school aside for recreation. She is average in self-discipline and generally finishes the tasks she starts. She is occasionally hasty or impetuous and sometimes acts without considering all the consequences.

Personality Correlates: Some Possible Implications

Research has shown that the scales of the NEO-PI-3 are related to a wide variety of psychosocial variables. These correlates suggest possible implications of the personality profile, because individuals who score high on a trait are also likely to score high on measures of the trait's correlates.

The following information is intended to give a sense of how this individual might function in a number of areas. It is not, however, a substitute for direct measurement. If, for example, there is a primary interest in medical complaints, an inventory of medical complaints should be administered in addition to the NEO-PI-3.

Coping and Defenses

In coping with the stresses of everyday life, this individual is not very likely to react with ineffective responses, such as hostile reactions toward others, self-blame, or escapist fantasies. She is likely to use both faith and humor in responding to threats, losses, and challenges. In addition, she is somewhat less likely to use positive thinking and direct action in dealing with problems. She is more likely to present a defensive facade of superiority than to be self-sacrificing. She may use such defense mechanisms as acting out and projection.

Somatic Complaints

This person likely responds in a normal fashion to physical problems and illness. She is prone neither to exaggerate nor to minimize physical symptoms and is fairly objective in assessing the seriousness of any medical problems that she might have.

Psychological Well-being

Although her mood and satisfaction with various aspects of her life will vary with the circumstances, in the long run this individual is likely to experience the normal course of positive and negative feelings and be generally content with life.

Cognitive Processes

This individual is likely to be about average in the complexity and differentiation of her thoughts, values, and moral judgments as compared to others of her level of intelligence and education. She would also probably score in the average range on measures of ego development.

Interpersonal Characteristics

Many theories propose a circular arrangement of interpersonal traits around the axes of Love and Status. Within such systems, this person would likely be described as aloof, reserved, arrogant, calculating, and especially cold and unfeeling. Her traits are associated with low standing on the interpersonal dimension of Love.

Needs and Motives

Research in personality has identified a widely used list of psychological needs. Individuals differ in the degree to which these needs characterize their motivational structure. The respondent is likely to show high levels of the following need: succorance (support and sympathy). The respondent is likely to show low levels of the following needs : affiliation, change, cognitive structure, endurance (persistence), nurturance, and play.

Stability of Profile

Given the individual's age, some changes in personality are possible over the next few years. However, this profile is likely to be useful as a rough guide to the individual's personality throughout adulthood.

NEO-PI-3 Item Responses

Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.	Item Rsp.
1. SD	25. N	49. SD	73. SA	97. N	121. D	145. N	169. SA	193. A	217. D
2. SD	26. SD	50. D	74. SA	98. D	122. SD	146. SA	170. N	194. D	218. SA
3. D	27. N	51. D	75. SA	99. SD	123. SA	147. SD	171. SA	195. SD	219. SD
4. N	28. SA	52. D	76. SD	100. SA	124. A	148. D	172. N	196. SD	220. SA
5. A	29. SA	53. N	77. SD	101. A	125. D	149. SA	173. SA	197. D	221. N
6. A	30. SA	54. A	78. SD	102. D	126. SD	150. A	174. D	198. N	222. SA
7. A	31. A	55. A	79. D	103. SD	127. SA	151. D	175. SD	199. D	223. N
8. SA	32. SD	56. SA	80. D	104. N	128. N	152. SD	176. A	200. D	224. SA
9. D	33. SD	57. SA	81. D	105. SA	129. D	153. SA	177. D	201. SD	225. A
10. SD	34. D	58. SD	82. N	106. A	130. SA	154. D	178. SA	202. SA	226. N
11. SD	35. N	59. SA	83. N	107. D	131. A	155. A	179. SD	203. A	227. A
12. SD	36. N	60. A	84. SD	108. SD	132. D	156. SA	180. A	204. D	228. N
13. D	37. D	61. D	85. D	109. A	133. SD	157. N	181. D	205. N	229. A
14. SD	38. D	62. D	86. SD	110. SA	134. N	158. D	182. A	206. D	230. D
15. SD	39. SD	63. D	87. D	111. A	135. SA	159. SA	183. SA	207. SA	231. SD
16. D	40. SD	64. SD	88. A	112. SA	136. D	160. N	184. SD	208. D	232. D
17. D	41. SD	65. SD	89. N	113. N	137. SD	161. N	185. SA	209. SD	233. SA
18. D	42. N	66. SD	90. SA	114. D	138. A	162. N	186. D	210. A	234. D
19. D	43. N	67. N	91. SD	115. N	139. SA	163. D	187. N	211. D	235. SA
20. N	44. N	68. N	92. D	116. D	140. D	164. SD	188. SA	212. SA	236. SD
21. N	45. D	69. N	93. N	117. SA	141. A	165. D	189. A	213. SD	237. SD
22. N	46. D	70. N	94. SA	118. A	142. D	166. SA	190. D	214. A	238. N
23. N	47. SD	71. SD	95. SD	119. D	143. A	167. N	191. SD	215. D	239. SD
24. SD	48. SD	72. A	96. A	120. SD	144. D	168. D	192. SA	216. A	240. N

Validity Items

A. SD

B. No

C. Yes

Summary of Responses

SD: 22.50% D: 26.25% N: 18.33% A: 14.17% SA: 18.75% ?: 0.00%

Personality Style Graphs

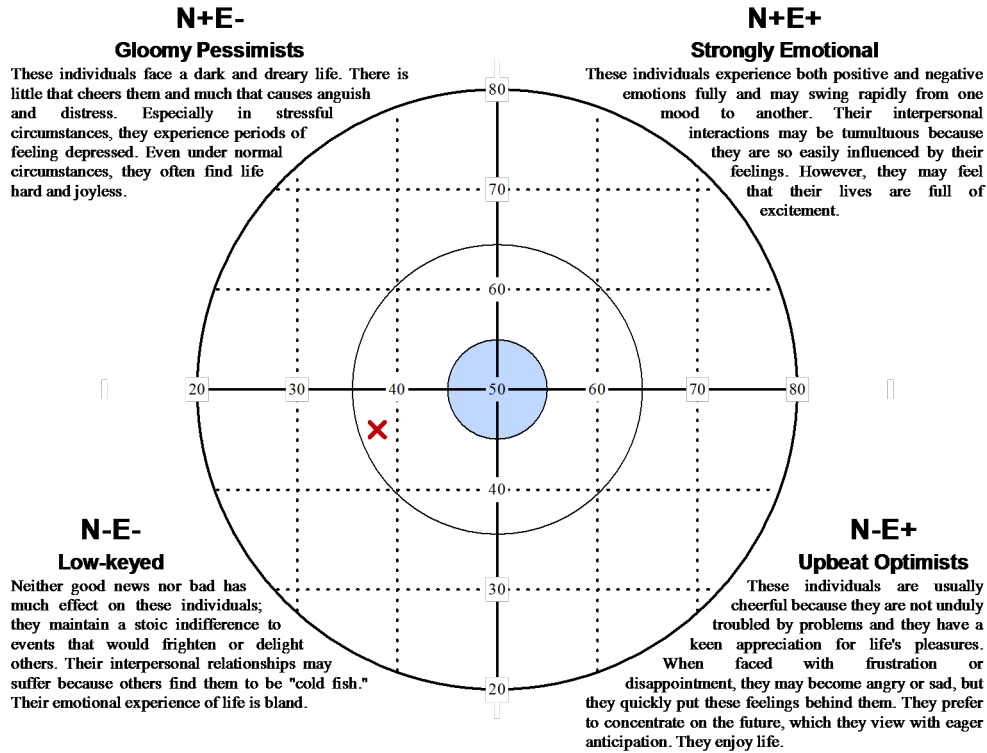
Broad personality factors are pervasive influences on thoughts, feelings, and actions, and combinations of factors provide insight into major aspects of people's lives, defining what can be called personality styles. For example, for many years psychologists have known that interpersonal interactions can be conceptualized in terms of a circular ordering or circumplex, defined by the two axes of Dominance and Love, or by the alternative axes of Extraversion and Agreeableness. These two factors define a Style of Interactions.

The nine other pairs of factors also define styles, and all ten are represented in NEO Style Graphs. An "X" is placed on each graph to indicate where the respondent falls; the description of that quadrant applies to the respondent. Descriptions are likely to be most accurate if (1) the "X" is far from the center; (2) the "X" is near the diagonal passing through the center of the quadrant; and (3) all the facets in each domain show similar levels. If the "X" is placed in the central circle, then none of the descriptions is especially relevant. If the "X" is located near the horizontal or vertical axis, then both quadrants on that side of the circle may be descriptive. If there is marked scatter among the facets in a domain, then interpretation should focus on these facets rather than the domain and its combinations in Style Graphs.

NEO Style Graphs

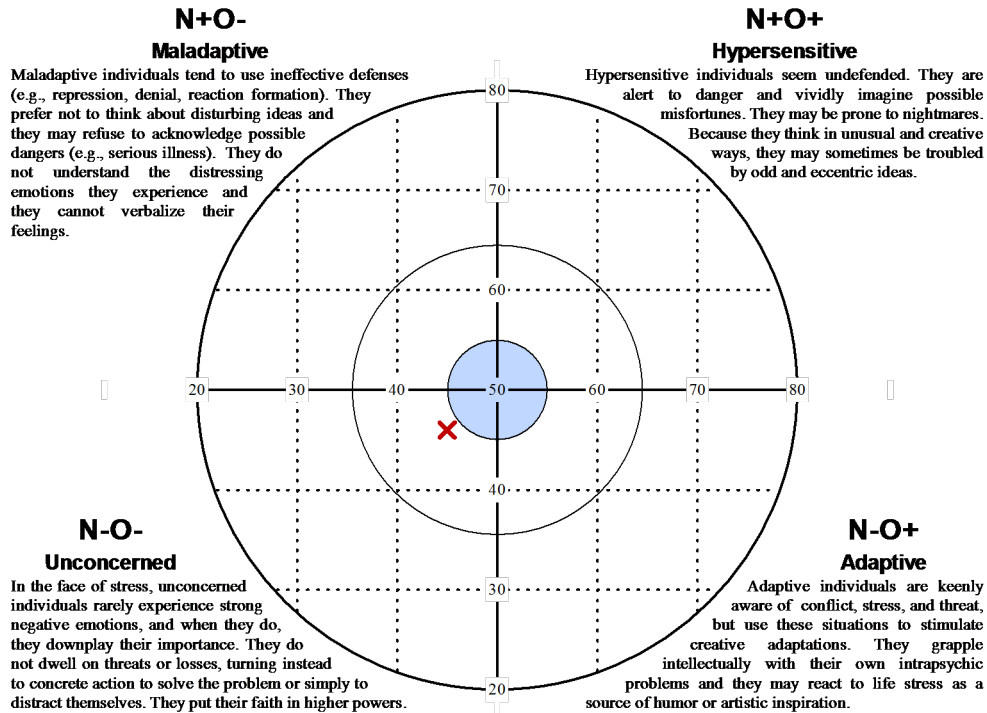
Style of Well-Being

Vertical Axis: Neuroticism (= 46 T)
Horizontal Axis: Extraversion (= 38 T)



Style of Defense

Vertical Axis: Neuroticism (= 46 T)
Horizontal Axis: Openness (= 45 T)

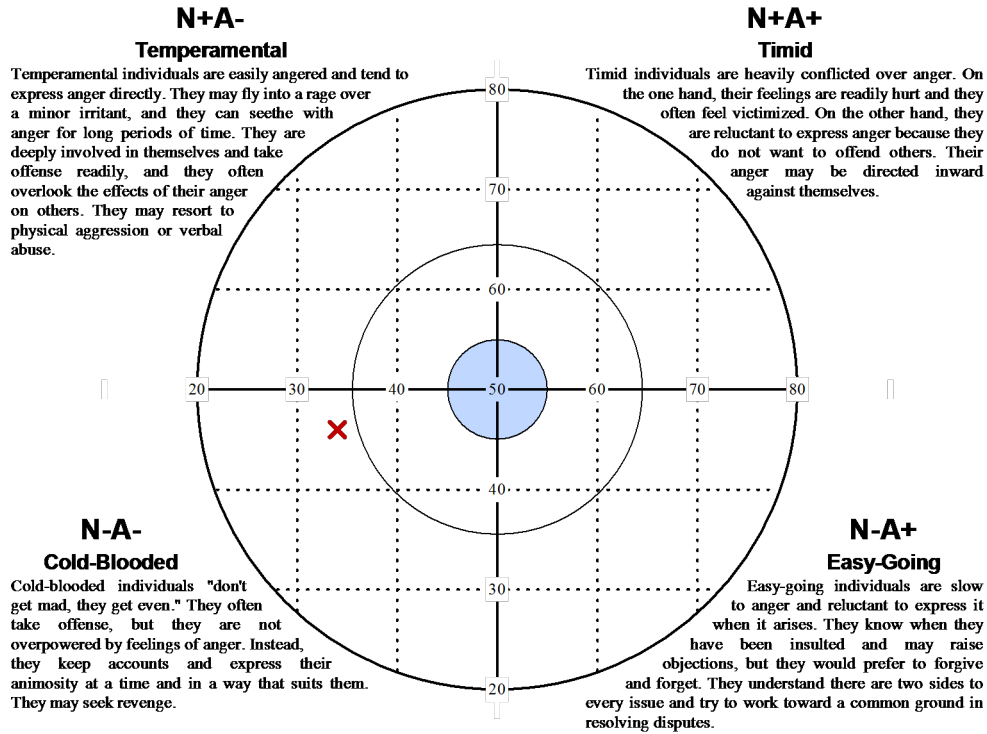


NEO Style Graphs

Style of Anger Control

Vertical Axis: Neuroticism (= 46 T)

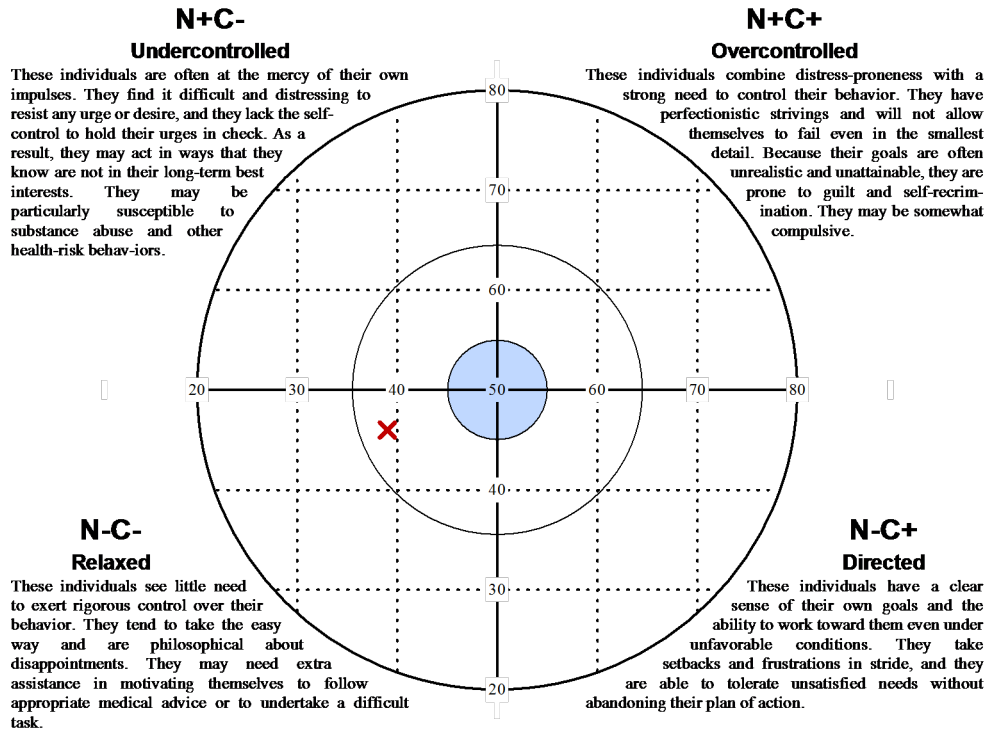
Horizontal Axis: Agreeableness (= 34 T)



Style of Impulse Control

Vertical Axis: Neuroticism (= 46 T)

Horizontal Axis: Conscientiousness (= 39 T)

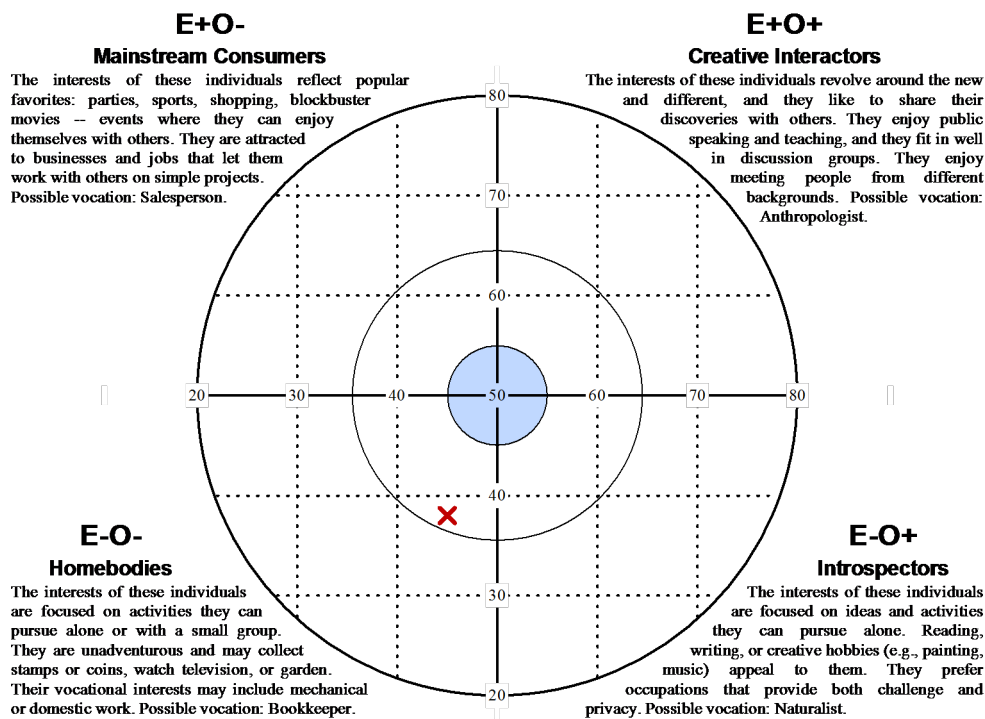


NEO Style Graphs

Style of Interests

Vertical Axis: Extraversion (= 38 T)

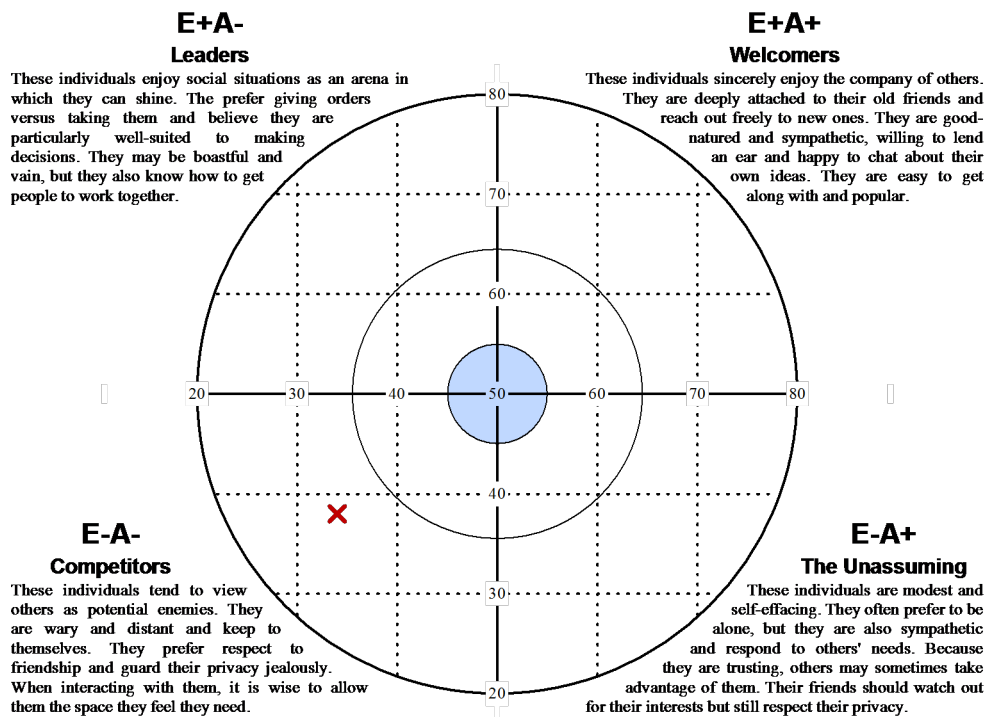
Horizontal Axis: Openness (= 45 T)



Style of Interactions

Vertical Axis: Extraversion (= 38 T)

Horizontal Axis: Agreeableness (= 34 T)

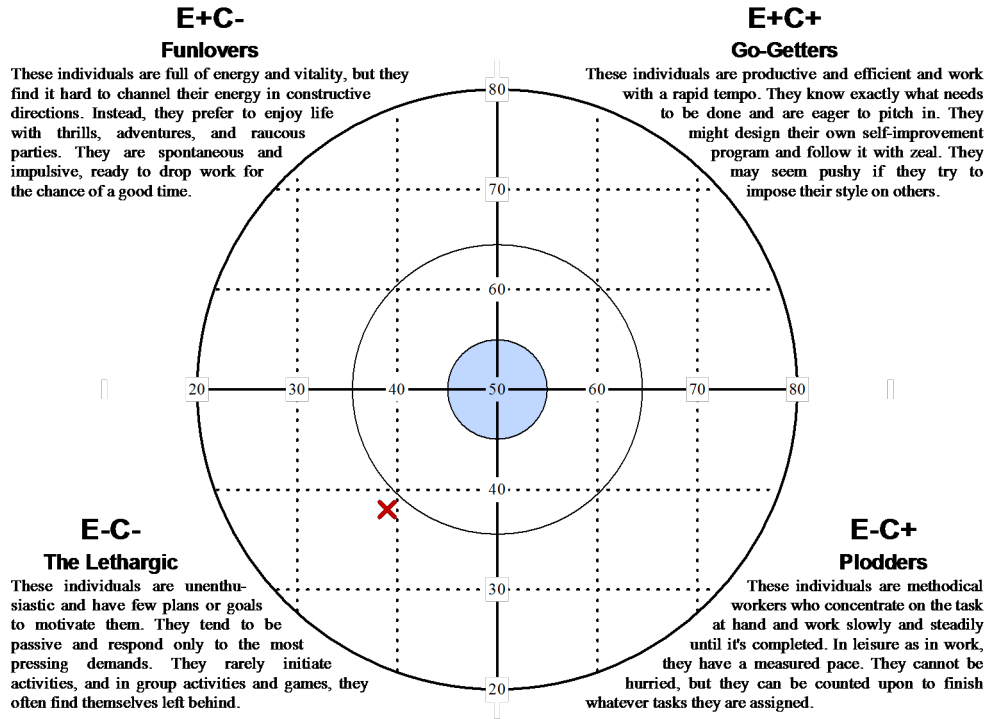


NEO Style Graphs

Style of Activity

Vertical Axis: Extraversion (= 38 T)

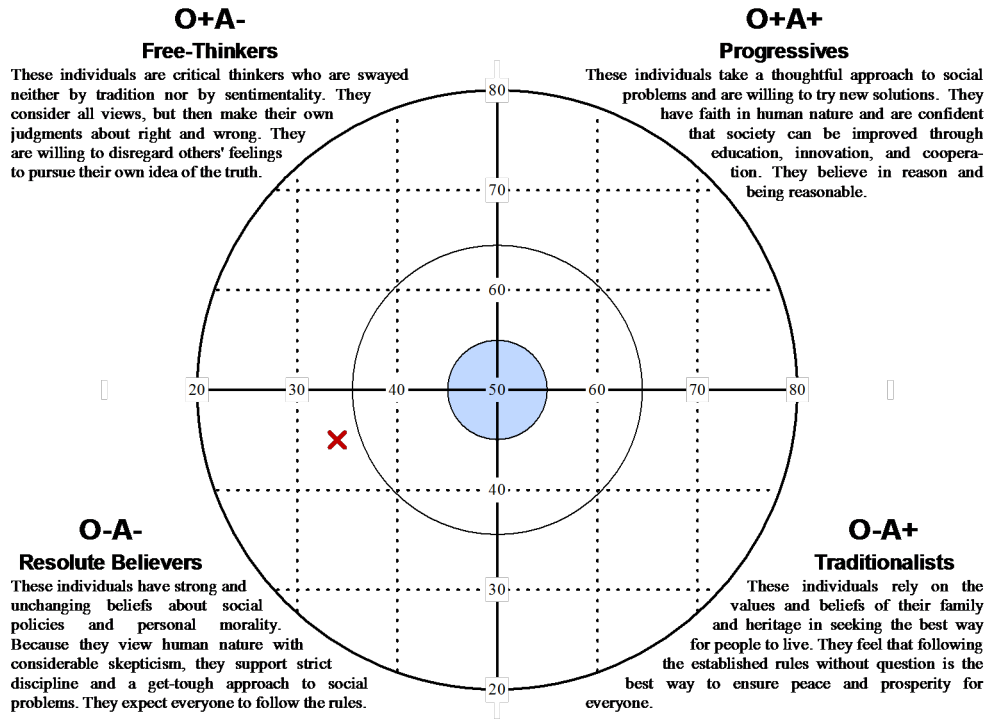
Horizontal Axis: Conscientiousness (= 39 T)



Style of Attitudes

Vertical Axis: Openness (= 45 T)

Horizontal Axis: Agreeableness (= 34 T)

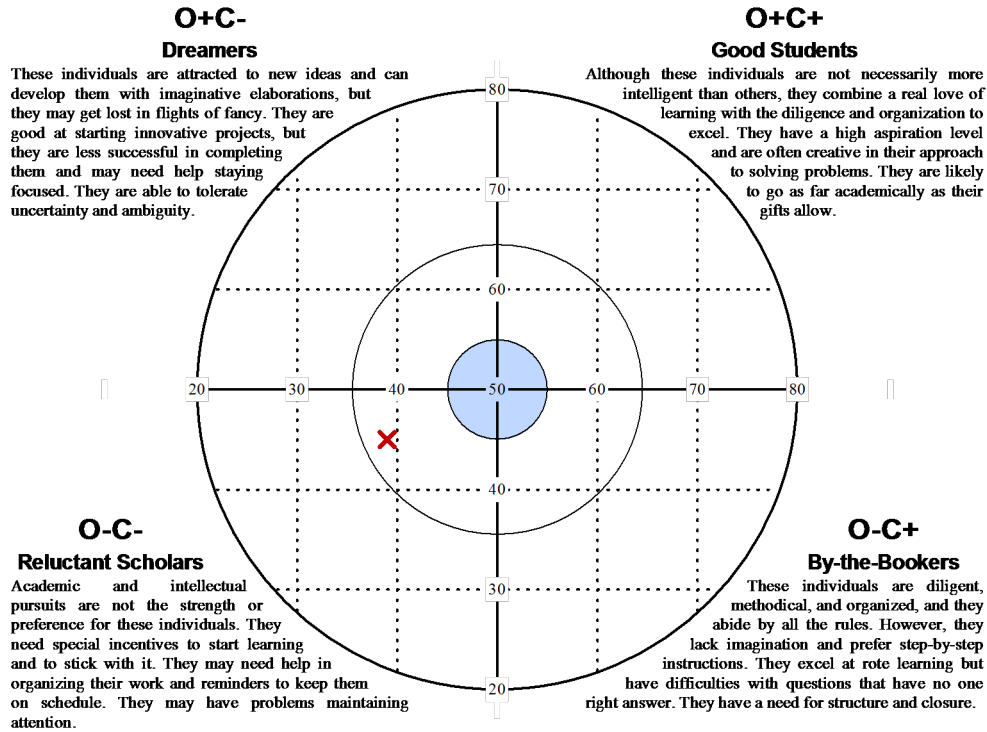


NEO Style Graphs

Style of Learning

Vertical Axis: Openness (= 45 T)

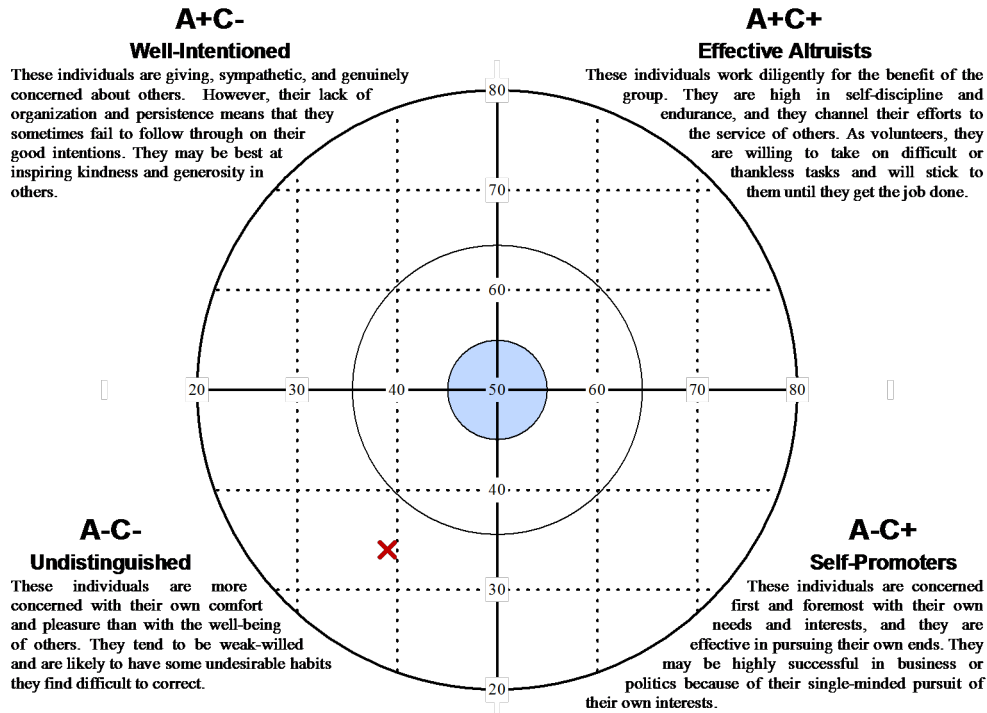
Horizontal Axis: Conscientiousness (= 39 T)



Style of Character

Vertical Axis: Agreeableness (= 34 T)

Horizontal Axis: Conscientiousness (= 39 T)



NEO Problems in Living Checklist

NEO Problems in Living Checklist

Personality traits can contribute to distress and to a variety of impairments, including problems in emotional, interpersonal, experiential, attitudinal, and motivational functioning. Different traits predispose individuals to different kinds of problems. This NEO Problems in Living Checklist section provides a catalogue of potential problems based on NEO-PI-3 factor and facet scores. Factors and their facets are sorted in order of decreasing salience (as defined by absolute distance from the mean), and a list of problems relevant to this personality profile is given based on high ($T > 55$) or low ($T < 45$) scores. The clinician must then determine which, if any, of the suggested problems is clinically significant for this particular client. Pertinent problems can be checked off for future reference. This section of the Interpretive Report is not a summary of findings about the client, but a customized guide to further inquiry.

Agreeableness

A: Agreeableness

T score

34

Women scoring in this range may experience the following problems:

- ☐ Cynicism and paranoid thinking.
- ☐ Inability to trust even friends or family.
- ☐ Combateness; too ready to pick fights.
- ☐ Exploitative and manipulative style.
- ☐ Deceitfulness.
- ☐ Rude and inconsiderate manner that alienates friends and social support.
- ☐ Lack of respect for social conventions that can lead to trouble with the law.
- ☐ Inflated and grandiose sense of self; arrogance.

A3: Altruism

T score

25

Women scoring in this range may experience the following problems:

- ☐ Greed and selfishness.
- ☐ Envy.
- ☐ Insensitivity to others' needs and feelings.
- ☐ Reputation as a miser.

NEO Problems in Living Checklist

A6: Tender-Mindedness

T score

25

Women scoring in this range may experience the following problems:

- ☐ Inability to sympathize with others.
- ☐ Heartless rationality.

A1: Trust

T score

41

Women scoring in this range may experience the following problems:

- ☐ Paranoia and mistrust of most persons; readily perceives malevolent intentions within benign, innocent remarks or behaviors.
- ☐ Unfounded beliefs or expectations of being mistreated, used, exploited, or victimized.
- ☐ Sexual possessiveness or jealousy.

A2: Straightforwardness

T score

41

Women scoring in this range may experience the following problems:

- ☐ Machiavellian behavior; manipulates, cons, or deceives others for personal profit or advantage.
- ☐ Reputation as untrustworthy or a "user."
- ☐ Pathological lying.
- ☐ Infidelity.

Extraversion

E: Extraversion

T score

38

Women scoring in this range may experience the following problems:

- ☐ Social isolation, interpersonal detachment, and lack of support networks.
- ☐ Flattened affect; lack of joy and zest for life.
- ☐ Reluctance to assert self or assume leadership roles, even when qualified.
- ☐ Social inhibition and shyness.
- ☐ Lack of an active and satisfying sexual life.

NEO Problems in Living Checklist

E1: Warmth

T score

30

Women scoring in this range may experience the following problems:

- ☐ Difficulty developing or sustaining personal, intimate relationships.
- ☐ Pervasive indifference to other people; lack of personal interest in others.
- ☐ Difficulty expressing feelings.
- ☐ Lack of social support.

E2: Gregariousness

T score

36

Women scoring in this range may experience the following problems:

- ☐ Social isolation; no apparent social support network due to social withdrawal.

E6: Positive Emotions

T score

43

Women scoring in this range may experience the following problems:

- ☐ Inability to enjoy self at happy social events.
- ☐ No sense of humor.
- ☐ Undue pessimism.

Conscientiousness

C: Conscientiousness

T score

39

Women scoring in this range may experience the following problems:

- ☐ Underachievement: not fulfilling intellectual or occupational potential.
- ☐ Poor academic performance relative to ability.
- ☐ Disregard of rules and responsibilities that can lead to trouble with the law.
- ☐ Inability to discipline self (e.g., stick to diet, exercise plan) even when required for medical reasons.
- ☐ Personal and occupational aimlessness.
- ☐ Financial problems.
- ☐ Problematic health habits that lead to medical problems.

C3: Dutifulness

T score

31

NEO Problems in Living Checklist

Women scoring in this range may experience the following problems:

- ☐ Unreliability; breaks promises and fails to meet commitments.
- ☐ Unethical or immoral behavior.
- ☐ Disregard for rules (e.g., illegal parking, speeding).
- ☐ Chronic pattern or history of unpaid debts.

C1: Competence

T score

37

Women scoring in this range may experience the following problems:

- ☐ Low self-esteem.
- ☐ Inability to enjoy challenges and accomplishments.
- ☐ Limited skills and underdeveloped potentials.

C6: Deliberation

T score

37

Women scoring in this range may experience the following problems:

- ☐ Hasty and careless decision making.
- ☐ Impetuous actions with harmful long-term consequences.

C2: Order

T score

42

Women scoring in this range may experience the following problems:

- ☐ Disorganization in personal and professional life; items and time lost.
- ☐ Job performance or academic achievement impaired by sloppy work.

Openness

O6: Values

T score

39

Women scoring in this range may experience the following problems:

- ☐ Dogmatism and closed-mindedness with respect to moral, ethical, or religious belief system.
- ☐ Intolerance of alternative belief systems.
- ☐ Prejudice and bigotry.
- ☐ Excessive conventionality.

NEO Problems in Living Checklist

O4: Actions

T score

41

Women scoring in this range may experience the following problems:

- ☐ Unwillingness to alter normal routine even when it interferes with goal pursuits.
- ☐ Inability to adapt to change and technological innovation.
- ☐ Lack of hobbies.

O3: Feelings

T score

43

Women scoring in this range may experience the following problems:

- ☐ Flattened or constricted affect; seldom experiences strong emotions.
- ☐ Lack of empathy; insensitive to emotional reactions of others.
- ☐ Alexithymia; unable to articulate feelings.
- ☐ Excessive rationality.

Neuroticism

N4: Self-Consciousness

T score

38

Women scoring in this range may experience the following problems:

- ☐ Indifference to opinions or reactions of others, leading to social blunders, insults, and indiscretions.
- ☐ Lack of a sense of shame, even for socially egregious acts.
- ☐ Reputation for glibness and superficiality.

N2: Angry Hostility

T score

43

Women scoring in this range may experience the following problems:

- ☐ Inappropriate suppression of feelings of anger or hostility when confronted with substantial provocation, exploitation, or abuse.

N3: Depression

T score

57

Women scoring in this range may experience the following problems:

NEO Problems in Living Checklist

- ☐ Suicidal thoughts.
- ☐ Chronic feelings of gloom, hopelessness, and pessimism.
- ☐ Sense of worthlessness, helplessness, and excessive guilt.
- ☐ Excessive complaints.
- ☐ Self-punitive thoughts and behaviors.
- ☐ Loneliness, perceived lack of social support.
- ☐ Lack of satisfaction or meaning in life.
- ☐ Excessive optimism and activity used to mask depression.

N6: Vulnerability

T score

57

Women scoring in this range may experience the following problems:

- ☐ Dissociative, psychotic, anxiety, or mood disorder symptomatology when experiencing stress.
- ☐ Inability to cope with stress; responds with panic, helplessness, and dismay to even minor stressors.
- ☐ Emotional instability.
- ☐ Interpersonal neediness or dependency.
- ☐ Psychosomatic complaints.

*** End of Report ***