Help your clients find a career that fits

Evaluate workplace personality, aspirations and competencies, and working styles with a suite of tools designed to provide a complete picture of employee needs.

Self-Directed Search®

WVI™ WORK VALUES INVENTORY™ WSA™ WORKING STYLES ASSESSMENT™

Learn more at parinc.com/SDS, parinc.com/WVI, or parinc.com/WSA
Use together for a well-rounded picture of employment needs

The SDS, WVI, and WSA identify what is important to job seekers. Knowing who they are, what they want, and what they need from a job helps clients find the right career fit.

- **Work personality and interests**—the SDS gauges aspirations, activities, competencies, and level of interest in different occupations.

- **Work needs**—the WVI identifies what employees need in a job, such as independence, support, or recognition.

- **Working style**—the WSA evaluates work preferences and approaches such as initiative, cooperation, and innovation.

### SDS, WVI, and WSA Facets

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### Kits

- **FLYS-11254-KT** Standard SDS Kit .................................................. $285 VALUE .................................................. $274
- **FLYS-11085-KT** WVI Introductory Kit ........................................ $225 VALUE .................................................. $160
- **FLYS-10608-KT** WSA Introductory Kit ........................................ $222 VALUE .................................................. $168
- **FLYS-11096-KT** WVI and WSA Combination Kit ................... $447 VALUE .................................................. $288
- **FLYS-11270-KT** Standard SDS, WSA, and WVI Combination Kit ......................... $732 VALUE .................................................. $440

### Manuals, books, and equipment

- **FLYS-11256-TM** Standard SDS Professional Manual ............................. $76
- **FLYS-11086-TM** WVI Professional Manual (includes Fast Guide) .............. $71
- **FLYS-10611-TM** WSA Professional Manual (includes Fast Guide) .............. $69

### Forms and booklets

- **FLYS-11257-AB** Standard SDS Assessment Booklets (pkg/25) .................. $65
- **FLYS-11258-AB** Standard SDS Occupations Finders (pkg/25) .................. $87
- **FLYS-11259-AB** Standard SDS You and Your Career Workbooks (pkg/25) ........ $54
- **FLYS-11260-AB** SDS Educational Opportunities Finders (pkg/25) ............ $76
- **FLYS-11089-AB** WVI Assessment Booklets (pkg/25) ................................ $56
- **FLYS-11091-SF** WVI Score Summary Sheets (pad/25) ................................. $27
- **FLYS-11090-AB** WVI Occupations Indexes (pkg/25) ................................. $71
- **FLYS-10612-AB** WSA Assessment Booklets (pkg/25) ................................. $64
- **FLYS-10613-RF** WSA User’s Workbooks (pkg/25) ...................................... $41
- **FLYS-10642-SF** WSA Score Summary Sheets (pad/25) ................................. $23

### Available on PARiConnect

- **FLYS-10675-IC** WSA i-Admins (minimum/5) ........................................ $3 each
- **FLYS-10676-II** WSA Interpretive Reports (minimum/5) .............................. $5 each
- **FLYS-10677-II** WSA Personnel Selection Reports (minimum/5) ................ $8 each

*Note: Prices subject to change.*