



# Help your clients find a career that fits

Evaluate workplace personality, aspirations and competencies, and working styles with a suite of tools designed to provide a complete picture of employee needs.

## **Self-Directed Search**<sup>®</sup>

**WVI**<sup>™</sup> | WORK VALUES  
INVENTORY<sup>™</sup>

**WSA**<sup>™</sup> | WORKING STYLES  
ASSESSMENT<sup>™</sup>

Learn more at [parinc.com/SDS](https://parinc.com/SDS), [parinc.com/WVI](https://parinc.com/WVI), or [parinc.com/WSA](https://parinc.com/WSA)

**Purpose** Assesses workplace needs, style, and personality

**Age SDS:** 11-70 years;  
**WVI:** 18-70 years;  
**WSA:** 17-70 years

**Format** Paper and pencil; online administration and scoring for WSA available via PARiConnect; SDS available online via self-directed-search.com

**Time SDS:** 30 minutes to administer; 10 minutes to score;  
**WVI:** 10 minutes to administer; 5 minutes to score  
**WSA:** 25 minutes to administer; 10 minutes to score

**Qual** A



## Use together for a well-rounded picture of employment needs

The SDS, WVI, and WSA identify what is important to job seekers. Knowing who they are, what they want, and what they need from a job helps clients find the right career fit.

- **Work personality and interests**—the SDS gauges aspirations, activities, competencies, and level of interest in different occupations.
- **Work needs**—the WVI identifies what employees need in a job, such as independence, support, or recognition.
- **Working style**—the WSA evaluates work preferences and approaches such as initiative, cooperation, and innovation.



### SDS, WVI, and WSA Facets

Work Interests (SDS)	Work Values (WVI)	Working Styles (WSA)
Aspirations	Achievement	Drive
Activities	Independence	Interpersonal Skills
Competencies	Support	Adjustment
Occupations	Relationships	Responsibility
Abilities	Working Conditions	Problem-Solving Skills
	Recognition	

#### Kits

FLYS-11254-KT	StandardSDS Kit .....	<del>\$285 VALUE</del> .....	\$274
FLYS-11085-KT	WVI Introductory Kit .....	<del>\$225 VALUE</del> .....	\$160
FLYS-10608-KT	WSA Introductory Kit .....	<del>\$222 VALUE</del> .....	\$168
FLYS-11096-KT	WVI and WSA Combination Kit .....	<del>\$447 VALUE</del> .....	\$288
FLYS-11270-KT	StandardSDS, WSA, and WVI Combination Kit.....	<del>\$732 VALUE</del> .....	\$440

#### Manuals, books, and equipment

FLYS-11256-TM	StandardSDS Professional Manual .....	\$76
FLYS-11086-TM	WVI Professional Manual (includes Fast Guide).....	\$71
FLYS-10611-TM	WSA Professional Manual (includes Fast Guide).....	\$69

#### Forms and booklets

FLYS-11257-AB	StandardSDS Assessment Booklets (pkg/25) .....	\$65
FLYS-11258-AB	StandardSDS Occupations Finders (pkg/25).....	\$87
FLYS-11259-IA	StandardSDS You and Your Career Workbooks (pkg/25).....	\$54
FLYS-11260-AB	SDS Educational Opportunities Finders (pkg/25).....	\$76
FLYS-11089-AB	WVI Assessment Booklets (pkg/25) .....	\$56
FLYS-11091-SF	WVI Score Summary Sheets (pad/25) .....	\$27
FLYS-11090-AB	WVI Occupations Indexes (pkg/25).....	\$71
FLYS-10612-AB	WSA Assessment Booklets (pkg/25).....	\$64
FLYS-10613-RF	WSA User's Workbooks (pkg/25).....	\$41
FLYS-10642-SF	WSA Score Summary Sheets (pad/25).....	\$23

#### Available on PARiConnect

FLYS-10675-IC	WSA i-Admins (minimum/5).....	\$3 each
FLYS-10676-II	WSA Interpretive Reports (minimum/5).....	\$5 each
FLYS-10677-II	WSA Personnel Selection Reports (minimum/5).....	\$8 each

*Note: Prices subject to change.*