Self-Directed Search® WVI™ | WORK VALUES INVENTORY™ WSA™ | WORKING STYLES ASSESSMENT™

Available on PARiConnect™ Assessment at the speed of life®

Help your clients find a career that fits

Use the SDS, WVI, and WSA to give your clients a complete and clear picture of their employment needs.

Used together, these assessments evaluate:

- **Work personality and interests**—the SDS gauges aspirations, activities, competencies, and level of interest in different occupations.
- **Work needs**—the WVI identifies what employees need in a job, such as independence, support, or recognition.
- **Working style**—the WSA evaluates work preferences and approaches such as initiative, cooperation, and innovation.

The SDS, WVI, and WSA identify what is important to job seekers. Knowing who they are, what they want, and what they need from a job helps clients find the right career fit.

At a Glance

Purpose: Assesses workplace needs, style, and personality

Age: SDS: 11-70 years;
WVI: 18-70 years;
WSA: 17-70 years

Format: Paper and pencil; online administration and scoring for WSA available via PARiConnect; SDS available online via self-directed-search.com

Time: SDS: 30 minutes to administer; 10 minutes to score;
WVI: 10 minutes to administer; 5 minutes to score
WSA: 25 minutes to administer; 10 minutes to score

Qualification Level: A

SDS, WVI, and WSA Facets

Work Interests (SDS)	Work Values (WVI)	Working Styles (WSA)
Aspirations	Achievement	Drive
Activities	Independence	Interpersonal Skills
Competencies	Support	Adjustment
Occupations	Relationships	Responsibility
Abilities	Working Conditions	Problem-Solving Skills
	Recognition	

WVI, WSA, and SDS Pricing

Kits		Value	Price
FLYS-11254-KT	**StandardSDS Kit**	~~$271~~	**$261**
FLYS-11085-KT	**WVI Introductory Kit**	~~$215~~	**$152**
FLYS-10608-KT	**WSA Introductory Kit**	~~$213~~	**$160**
FLYS-11096-KT	**WVI and WSA Combination Kit**	~~$428~~	**$274**
FLYS-11270-KT	**StandardSDS, WSA, and WVI Combination Kit**	~~$699~~	**$419**
Manuals, books, and equipment			
FLYS-11256-TM	**StandardSDS Professional Manual**		$72
FLYS-11086-TM	**WVI Professional Manual** (includes Fast Guide)		$68
FLYS-10611-TM	**WSA Professional Manual** (includes Fast Guide)		$66
Forms and booklets			
FLYS-11257-AB	**StandardSDS Assessment Booklets** (pkg/25)		$62
FLYS-11258-AB	**StandardSDS Occupations Finders** (pkg/25)		$83
FLYS-11259-IA	**StandardSDS You and Your Career Workbooks** (pkg/25)		$51
FLYS-11260-AB	**SDS Educational Opportunities Finders** (pkg/25)		$72
FLYS-11089-AB	**WVI Assessment Booklets** (pkg/25)		$53
FLYS-11091-SF	**WVI Score Summary Sheets** (pad/25)		$26
FLYS-11090-AB	**WVI Occupations Indexes** (pkg/25)		$68
FLYS-10612-AB	**WSA Assessment Booklets** (pkg/25)		$61
FLYS-10613-RF	**WSA User's Workbooks** (pkg/25)		$39
FLYS-10642-SF	**WSA Score Summary Sheets** (pad/25)		$22
Available on PARiConnect, our online assessment platform			
FLYS-10675-IC	**WSA i-Admins** (minimum/5)		$3 each
FLYS-10676-II	**WSA Interpretive Reports** (minimum/5)		$5 each
FLYS-10677-II	**WSA Personnel Selection Reports** (minimum/5)		$8 each

Note: Prices subject to change.

For more information or to order, visit parinc.com/SDS, parinc.com/WVI, parinc.com/WSA or call 1.800.331.8378.